



ADA COUNTY

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Ada County Adopts Anti-Discrimination Policy

Language further reinforces County's commitment to diversity and inclusion

BOISE – The Board of Ada County Commissioners approved a non-discrimination and anti-harassment policy today that is now included in the county's hiring protocols and in the county's employee handbook. The language prohibits discrimination, harassment, and retaliation based on a person's race, color, sex (including pregnancy), age (40 and older), religion, creed, disability, marital status, national origin, gender, gender identity or expression, genetic information, sexual orientation, veteran or military status, use of a service animal, and any other status protected by federal, state and local law.

"I am very proud that the Ada County Board of Commissioners adopted non-discrimination and anti-harassment language in our employee handbook today. We live in a changing world and strongly believe a diverse workforce makes us even better at what we do. We will continue to be a workplace where everyone's talents and contributions are respected and protected," said Ada County Commissioner Diana Lachiondo

"This has been a long time coming and I was pleased to vote in favor of this non-discrimination language," said Ada County Commissioner Rick Visser. *"Every resident of Ada County deserves to have civil servants working on their behalf who can perform their duties in a non-threatening environment. This policy allows us to better serve the taxpayers who support the services we provide."*

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