**Detention Deputy Recruitment/Testing Policy**

**Definition:** Recruitment shall mean a physical agility test, written examination, screening interview, and oral boards shall be conducted and those resulting scores shall be valid until the next testing cycle.

**Frequency of testing:** Testing will be conducted as deemed necessary for the Sheriff’s Office, generally for three academies each year.

**Failure of Physical Agility Test or Written Examination:** Applicants who fail either the physical agility test or the written examination may reapply three months from their testing date.

**Non-Selection after Oral Board Interview:** Applicants deemed unsuitable for selection will not be scored by the oral board panel but are eligible to retest after a six-month waiting period.

**Declining a Conditional Offer:** Applicants who decline a conditional offer of employment may remain on the list if notice is provided to ACSO prior to accepting and signing the offer.

**Withdrawal after Acceptance of Conditional Offer:** Applicants who withdraw after accepting a conditional offer are removed from the eligibility list and are no longer eligible for selection from the list. The applicant is eligible to retest when their six-month waiting period has expired.