

Detention Deputy Recruitment/Testing Policy

Definition: Recruitment shall mean a physical agility test, written examination, screening interview, and oral boards shall be conducted and those resulting scores shall be valid until the next testing cycle.

Frequency of testing: Testing will be conducted as deemed necessary for the Sheriff's Office, generally for three academies each year.

Failure of Physical Agility Test or Written Examination: Applicants who fail either the physical agility test or the written examination may reapply three months from their testing date.

Non-Selection after Oral Board Interview: Applicants deemed unsuitable for selection will not be scored by the oral board panel but are eligible to retest after a six-month waiting period.

Declining a Conditional Offer: Applicants who decline a conditional offer of employment may remain on the list if notice is provided to ACSO prior to accepting and signing the offer.

Withdrawal after Acceptance of Conditional Offer: Applicants who withdraw after accepting a conditional offer are removed from the eligibility list and are no longer eligible for selection from the list. The applicant is eligible to retest when their six-month waiting period has expired.