

## **Deputy Written Examination**

The Ada County Sheriff's Office currently uses the **National Criminal Justice Officer Selection Inventory (NCJOSI<sup>2</sup>) exam** for testing deputy applicants.

The NCJOSI<sup>2</sup> is a state-of-the-art pre-employment examination used to select the most qualified entry-level criminal justice officers. It measures basic cognitive abilities (80 questions) and counterproductive workplace behaviors, or integrity (120 questions). Cognitive ability is a powerful predictor of job performance, and integrity scales ensure that applicants possess the personal characteristics and values that are so critical in a public safety profession.

### **Measurement Domains:**

Cognitive Ability:

- Deductive Reasoning
- Flexibility of Closure
- Inductive Reasoning
- Information Gathering
- Problem Sensitivity
- Selective Attention
- Spatial Orientation
- Verbal Comprehension
- Verbal Expression
- Visualization

Non-cognitive Measure- Integrity:

- Anti-Social Behaviors
- Positive Outlook
- Orderliness / Diligence
- Socialization

Study guides and practice exams can be found at [www.publicsafetyrecruitment.com](http://www.publicsafetyrecruitment.com). Prices range from \$9.99 to \$39.99. From the top menu, select For Public Safety Applicants, Law Enforcement Jobs, Law Enforcement Study Materials. Then select View all NCJOSI<sup>2</sup> Materials.