



AdaCountyParamedics

Ada County Paramedics Hiring Process

Welcome and thank you for your interest in Ada County Paramedics!

Below is an overview of our hiring process.

Timeline

Dates	Events
Nov. 19, 2023	Accepting Applications for: Paramedics, AEMTs, EMTs, and Reserves **Applicants who fail to upload current/correct documents will be disqualified
Dec. 7, 2023	Closing Applications
Dec. 8-11, 2023	Application Screening
Dec. 11, 2023	Email invitation sent to selected applicants to take online timed exam. We recommend using a desktop or laptop computer with a high-speed internet connection as well as scheduling uninterrupted time for the exam.
Dec. 14-17, 2023	On-line exam period opens (see online FAQs for types of questions on the exam)
Dec. 19, 2023	Email sent applicants who pass the online exam to self-schedule their practical/PAT assessment and interview times. (Send photo after selecting your schedule)
Immediately send Headshot	Email photo (Headshot) to emstraining@adacounty.id.gov note in subject line your Name and EMS title: (EMT, AEMT, PARAMEDIC)
January 8-9, 2024	Interviews: Interviews will be conducted via Zoom.
January 10-11, 2024	Practical Stations: Each applicant will go through a Medical, Oral and Physical Ability Test (PAT) station. Applicants should plan on 1.5-2 hours to complete this process. Bring a change of clothes for the PAT station. All applicants must review PAT Exam prior to their scheduled appointment. Link: pat.avestacorp.com/candidate/ Username: AdaCounty Password: PATinfo4
January 18, 2024	Decision letter sent via email by end of business day. Please do not call the office.

As an AHA Training Center **we only accept AHA BLS, ACLS, ACLS-EP, PEARS, or PALS cards (including RQI)** in each discipline, no other cards will be accepted. All cards must be current.

Approved AHA Cards/STATE EMS/NATIONAL REGISTRY – See example images below.

State EMS CARD or your STATE 	State Paperwork 	NATIONAL REGISTRY

Note: If offered a full-time position, the New Hire Academy will tentatively start on **March 4, 2024** (4-Week, 48-hours each week while in the Academy). The Reserve (volunteer) Academy will start approximately 3-weeks later. *All start dates are subject to change.*