

PREA Facility Audit Report: Final

Name of Facility: Ada County Juvenile Detention

Facility Type: Juvenile

Date Interim Report Submitted: NA

Date Final Report Submitted: 09/03/2023

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input type="checkbox"/>
Auditor Full Name as Signed: Robert Palmquist	Date of Signature: 09/03/ 2023

AUDITOR INFORMATION	
Auditor name:	Palmquist, Robert
Email:	robobem@gmail.com
Start Date of On-Site Audit:	08/15/2023
End Date of On-Site Audit:	08/16/2023

FACILITY INFORMATION	
Facility name:	Ada County Juvenile Detention
Facility physical address:	6300 W. Denton, Boise, Idaho - 83703
Facility mailing address:	

Primary Contact	
Name:	Jessica Barawed Detention Manager
Email Address:	jbarawed@adacounty.id.gov
Telephone Number:	208-577-4941

Superintendent/Director/Administrator	
Name:	Alison Tate (Director)
Email Address:	atate@adacounty.id.gov
Telephone Number:	208-577-4811

Facility PREA Compliance Manager	
Name:	
Email Address:	
Telephone Number:	

Facility Health Service Administrator On-Site	
Name:	Melanie McCall RN
Email Address:	mmccall@adacounty.id.gov
Telephone Number:	2085774963

Facility Characteristics	
Designed facility capacity:	71
Current population of facility:	10
Average daily population for the past 12 months:	11
Has the facility been over capacity at any point in the past 12 months?	No

Which population(s) does the facility hold?	Both females and males
Age range of population:	10-17
Facility security levels/resident custody levels:	medium
Number of staff currently employed at the facility who may have contact with residents:	50
Number of individual contractors who have contact with residents, currently authorized to enter the facility:	5
Number of volunteers who have contact with residents, currently authorized to enter the facility:	8

AGENCY INFORMATION

Name of agency:	Ada County Juvenile Services
Governing authority or parent agency (if applicable):	Ada County
Physical Address:	6300 West Denton Street, Boise, Idaho - 83704
Mailing Address:	
Telephone number:	2085774800

Agency Chief Executive Officer Information:

Name:	Alison Tate
Email Address:	atate@adacounty.id.gov
Telephone Number:	208-577-4811

Agency-Wide PREA Coordinator Information

Name:	Richard Maher	Email Address:	jvmaherd@adacounty.id.gov
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Facility AUDIT FINDINGS

Summary of Audit Findings

The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

0

Number of standards met:

43

Number of standards not met:

0

POST-AUDIT REPORTING INFORMATION

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2023-08-15
2. End date of the onsite portion of the audit:	2023-08-16

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	Advocates Against Family Violence Hope, Help, and Crisis Care for Domestic Abuse Victims Serving Caldwell, Nampa, Meridian, Boise, and Surrounding Areas Operations Director

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	71
15. Average daily population for the past 12 months:	11
16. Number of inmate/resident/detainee housing units:	2
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	16
38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	0
39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	5
40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0
41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0
42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	0
43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	0

<p>44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:</p>	<p>1</p>
<p>45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:</p>	<p>1</p>
<p>47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):</p>	<p>One Resident reported as Transgender. This individual was released from Custody at 9:45 am on the first day of the on-site visit.</p>
<p>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</p>	
<p>49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:</p>	<p>24</p>
<p>50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>8</p>

<p>51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>6</p>
<p>52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:</p>	<p>Number of Staff working on the first day of the Audit: 20 Detention Officers 2 Management staff 2 Medical Staff Of the six Contractors assigned to the facility on the first day of the Audit. Three were present in the Building. Of the eight Volunteers assigned to the facility on the first day of the Audit, None were present in the Building.</p>
<p>INTERVIEWS</p>	
<p>Inmate/Resident/Detainee Interviews</p>	
<p>Random Inmate/Resident/Detainee Interviews</p>	
<p>53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:</p>	<p>11</p>
<p>54. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)</p>	<p><input checked="" type="checkbox"/> Age <input type="checkbox"/> Race <input type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) <input type="checkbox"/> Length of time in the facility <input checked="" type="checkbox"/> Housing assignment <input checked="" type="checkbox"/> Gender <input type="checkbox"/> Other <input type="checkbox"/> None</p>

<p>55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?</p>	<p>On the First day of the Audit at 8:00 am, there were 16 Residents. Three Residents released prior to 10:00 am. One Resident was on Medical watch due to flu like symptoms. One Resident was Observation due to self harm. The Auditor did not interview the Resident with flu like symptoms or the Resident who was on observation due to self harm. Eleven Residents were available for interview, the Auditor interviewed all eleven Residents.</p>
<p>56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>On the First day of the Audit at 8:00 am, there were 16 Residents. Three Residents released prior to 10:00 am. One Resident was on Medical watch due to flu like symptoms. One Resident was Observation due to self harm. The Auditor did not interview the Resident with flu like symptoms or the Resident who was on observation due to self harm. Eleven Residents were available for interview, the Auditor interviewed all eleven Residents.</p>
<p>Targeted Inmate/Resident/Detainee Interviews</p>	
<p>58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:</p>	<p>4</p>
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	

<p>60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Eleven Residents were available for interview; the Auditor interviewed all eleven Residents. None of the residents presented with a physical disability.</p>
<p>61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>3</p>
<p>62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Eleven Residents were available for interview; the Auditor interviewed all eleven Residents. None of the residents interviewed were blind or had low vision.</p>
<p>63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Eleven Residents were available for interview; the Auditor interviewed all eleven Residents. None of the residents interviewed were Deaf or hard of hearing.</p>
<p>64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Eleven Residents were available for interview; the Auditor interviewed all eleven Residents. None of the residents interviewed were Limited English Proficient.</p>
<p>65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Eleven Residents were available for interview; the Auditor interviewed all eleven Residents. None of the residents interviewed identified as lesbian, gay, bisexual, Transgender or Intersex.</p>
<p>66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The Resident who identified as Transgender was released from the Facility, prior to 10:00 am on the first day of the on-site visit.</p>
<p>67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Eleven Residents were available for interview; the Auditor interviewed all eleven Residents. None of the residents interviewed had reported sexual abuse while incarcerated at this facility.</p>
<p>68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>1</p>

<p>69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>ADA County Juvenile Detention Center does not have a segregated housing unit.</p>
<p>70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>On the First day of the Audit at 8:00 am, there were 16 Residents. Three Residents released prior to 10:00 am. One Resident was on Medical watch due to flu like symptoms. One Resident was Observation due to self harm. The Auditor did not interview the Resident with flu like symptoms or the Resident who was on observation due to self harm. Eleven Residents were available for interview, the Auditor interviewed all eleven Residents.</p>
<p>Staff, Volunteer, and Contractor Interviews</p>	
<p>Random Staff Interviews</p>	
<p>71. Enter the total number of RANDOM STAFF who were interviewed:</p>	<p>12</p>

<p>72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</p>	<p><input checked="" type="checkbox"/> Length of tenure in the facility</p> <p><input checked="" type="checkbox"/> Shift assignment</p> <p><input type="checkbox"/> Work assignment</p> <p><input type="checkbox"/> Rank (or equivalent)</p> <p><input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</p> <p><input type="checkbox"/> None</p>
<p>73. Were you able to conduct the minimum number of RANDOM STAFF interviews?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>There were no barriers to selecting random staff for interviewing. The Auditor selected random staff from both the Day Shift (6:00 am - 6:00 pm) and Night Shift (6:00 pm - 6:00 am).</p>
<p>Specialized Staff, Volunteers, and Contractor Interviews</p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p>75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</p>	<p>20</p>
<p>76. Were you able to interview the Agency Head?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>

78. Were you able to interview the PREA Coordinator?	<input checked="" type="radio"/> Yes <input type="radio"/> No
79. Were you able to interview the PREA Compliance Manager?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- Agency contract administrator
- Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- Line staff who supervise youthful inmates (if applicable)
- Education and program staff who work with youthful inmates (if applicable)
- Medical staff
- Mental health staff
- Non-medical staff involved in cross-gender strip or visual searches
- Administrative (human resources) staff
- Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- Investigative staff responsible for conducting administrative investigations
- Investigative staff responsible for conducting criminal investigations
- Staff who perform screening for risk of victimization and abusiveness
- Staff who supervise inmates in segregated housing/residents in isolation
- Staff on the sexual abuse incident review team
- Designated staff member charged with monitoring retaliation
- First responders, both security and non-security staff
- Intake staff

	<input type="checkbox"/> Other
81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input type="radio"/> Yes <input checked="" type="radio"/> No
82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of CONTRACTORS who were interviewed:	2
b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Security/detention <input checked="" type="checkbox"/> Education/programming <input type="checkbox"/> Medical/dental <input type="checkbox"/> Food service <input type="checkbox"/> Maintenance/construction <input type="checkbox"/> Other
83. Provide any additional comments regarding selecting or interviewing specialized staff.	There were no barriers to selecting or interviewing specialized staff.

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

84. Did you have access to all areas of the facility?

Yes

No

Was the site review an active, inquiring process that included the following:

85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?

Yes

No

86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?

Yes

No

87. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?

Yes

No

88. Informal conversations with staff during the site review (encouraged, not required)?

Yes

No

<p>89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).</p>	<p>The Auditor was permitted access to and observed all the Ada County Juvenile Detention Center areas. The Auditor was permitted to request and receive copies of all relevant documents. The Auditor interviewed Staff, supervisors, and administrators. The Auditor was permitted to conduct private interviews with residents. Residents were allowed to send confidential information or correspondence to the Auditor in the same manner as if they were communicating with legal counsel.</p>
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Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

<p>90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
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<p>91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).</p>	<p>The Auditor was permitted to request and receive copies of all relevant documents.</p>
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SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

98. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:	1
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<p>99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)</p>
<p>Inmate-on-inmate sexual abuse investigation files</p>	
<p>100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>1</p>
<p>101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>Staff-on-inmate sexual abuse investigation files</p>	
<p>103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>0</p>
<p>104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>

<p>105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>
<p>Sexual Harassment Investigation Files Selected for Review</p>	
<p>106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
<p>a. Explain why you were unable to review any sexual harassment investigation files:</p>	<p>No incidents of sexual harassment have occurred at the facility in the past 12 months.</p>
<p>107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)</p>
<p>Inmate-on-inmate sexual harassment investigation files</p>	
<p>108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
<p>109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>

<p>110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p>Staff-on-inmate sexual harassment investigation files</p>	
<p>111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
<p>112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)</p>
<p>113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)</p>
<p>114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.</p>	<p>No incidents of sexual harassment or sexual abuse involving staff or residents have occurred at the facility in the past 12 months.</p>

SUPPORT STAFF INFORMATION

DOJ-certified PREA Auditors Support Staff

115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

- Yes
 No

Non-certified Support Staff

116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

- Yes
 No

AUDITING ARRANGEMENTS AND COMPENSATION

121. Who paid you to conduct this audit?

- The audited facility or its parent agency
- My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)
- A third-party auditing entity (e.g., accreditation body, consulting firm)
- Other

Standards
<p>Auditor Overall Determination Definitions</p> <ul style="list-style-type: none"> • Exceeds Standard (Substantially exceeds requirement of standard) • Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) • Does Not Meet Standard (requires corrective actions)
<p>Auditor Discussion Instructions</p> <p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>

115.311	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>Documents:</p> <ol style="list-style-type: none"> 1. Policy 5.1 Prison Rape Elimination Act 2. Department Organization Chart 3. Detention Division Organizational Chart <p>Interviews conducted with:</p> <ol style="list-style-type: none"> 1. PREA Coordinator 2. Facility Director 3. Agency Head <p>ADA County Juvenile Detention Center has a zero-tolerance policy and training program that meets the requirements for this standard. Policy 5.1 Prison Rape Elimination Act provides the Agency's approach to preventing, detecting and</p>

	<p>responding to sexual abuse and sexual harassment. It has definitions of prohibited behaviors and sanctions for those prohibited behaviors. The policy provides strategies and responses to reduce and prevent sexual abuse. The policy also includes procedural guidelines, such as screening residents upon intake, training (for both Staff and residents), reporting procedures (both Staff and residents), intervention procedures and investigative guidelines.</p> <p>The Agency has a PREA Coordinator. The PREA Coordinator indicated he had sufficient time to manage and oversee the implementation of PREA standards. The Agency has only one facility; the Auditor notes that several Supervisors assist in the PREA implementation and provide input to the Coordinator to ensure compliance.</p> <p>The Auditor reviewed Policy 5.1 Prison Rape Elimination Act and ADA County Juvenile Detention Center Organization Chart. In addition, interviews were conducted with the PREA Coordinator, Facility Director, and Agency Head. The Agency Head supported the efforts of the PREA Coordinator, and the PREA Coordinator indicated he had sufficient time to coordinate the facility's PREA compliance efforts. ADA County Juvenile Detention Center has a zero-tolerance policy and training program that meets the requirements for this standard. The policy provides the Agency's approach to preventing, detecting and responding to sexual abuse and sexual harassment. It has definitions of prohibited behaviors and sanctions for those prohibited behaviors. The policy provides strategies and responses to reduce and prevent sexual abuse. The Agency has a PREA Coordinator and only one facility.</p> <p>Policy 5.1 Prison Rape Elimination Act addresses 115.311 (a)</p> <p>Ada County Juvenile Detention Center has a PREA Coordinator; the coordinator's position is upper-level management and is notated in the organization chart. The PREA Coordinator has sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards. 115.311 (b)</p> <p>ADA County Juvenile Detention Center does not have a PREA Compliance Manager as the Agency operates only one facility. 115.311 (c)</p> <p>ADA County Juvenile Detention Center complies with 115.311 Zero tolerance of sexual abuse and sexual harassment; PREA Coordinator.</p>
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115.312	Contracting with other entities for the confinement of residents
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents:</p> <ol style="list-style-type: none"> 1. Policy 5-1 Prison Rape Elimination Act

	<ol style="list-style-type: none"> 2. ADA & Canyon Detention Housing #15185 3. IDJC Staging #12866 <p>ADA County Juvenile Detention Center is a County Juvenile Detention Facility. ADA County Juvenile Detention Center does not contract with other agencies to house Juveniles from ADA County.</p> <p>In case of emergency evacuation, the Ada County Juvenile Detention Center has a Memorandum of Agreement with the Southwest Idaho Juvenile Detention Center and the Idaho State Department of Juvenile Corrections to house their residents temporarily. These agreements indicate that each facility must comply with the Prison Rape Elimination Act standards. In addition, all agencies must undergo an audit within the allowable audit cycle and submit the report to each participating agency to prove their PREA compliance.</p> <p>ADA County Juvenile Detention Center complies with 115.312 Contracting with other entities for the confinement of residents.</p>
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115.313	Supervision and monitoring
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents:</p> <ol style="list-style-type: none"> 1. Policy 5-1 Prison Rape Elimination Act 2. Facility Statistics 3. Staffing Plan Assessments 4. Staffing Ratio Logs 2022-2023 5. Unannounced Rounds 1-1-2022 - 5-18-2023 6. ADA County Site Review Checklist <p>Interviews:</p> <ol style="list-style-type: none"> 1. PREA Coordinator 2. Facility Director 3. Staff who conduct Unannounced Rounds <p>The Auditor reviewed Policy 5-1 Prison Rape Elimination Act, the Staffing Plan Assessments, the Staffing Ration Logs and the Unannounced Round Logs. ADA County Juvenile Detention Center implements a staffing plan that provides adequate staffing levels. In addition to staff members, there is video monitoring available to protect residents from sexual abuse. Additionally, interviews were conducted with the PREA Coordinator, Facility Director and Staff who conduct Unannounced Rounds.</p>

The Agency Head, Facility Director and PREA Coordinator review the staffing plan annually. The staffing plan is consistently complied with.

The Auditor reviewed the staffing plan. The Staffing plan review includes a review of any judicial findings (no) or inadequacies from federal investigative or internal/ external oversight agencies (no). The plan reviews the facility's architectural weaknesses. The review includes a review of the population statistics for the previous year and the population for the day on which the review took place. The plan reviews the unannounced log to determine if appropriate documentation is completed for the unannounced rounds.

The Auditor reviewed the log containing information documenting unannounced rounds. The log contained daily entries from the day and night shifts. All shifts indicated a supervisor had conducted rounds to detect and deter sexual abuse or sexual harassment incidents. The Auditor interviewed two shift supervisors who indicated they had personally conducted unannounced rounds; the rounds were conducted randomly, and the Staff was generally unaware they were conducting rounds to detect and deter sexual abuse/harassment. The ADA County Juvenile Detention Center maintains a practice of having intermediate-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment. The procedures for conducting these unannounced rounds are well-established in the facility. The Staffing plan review considers the overall policies and practices and if there is an adequate number of Supervisory personnel.

ADA County Juvenile Detention Center operating procedures require supervisors to maintain a minimum staff-to-resident ratio of 1 staff to 8 residents during hours the residents are awake (7:00 am - 10:00 pm) and 1 staff to 16 residents during the hours the residents are asleep (10:00 pm - 7:00 am). There must be a supervisor in the facility at all times, all designated fixed posts must be staffed, and mandatory overtime will be utilized if necessary.

ADA County Juvenile Detention Center staff plan specifies that at all times, a staff member of the same sex as the residents shall be on duty. This staff member shall be directly responsible for supervision that involves physical contact (pat searches) or activities commonly afforded reasonable protection against opposite-sex observation or supervision (use of toilet/shower facilities). Personal observation of residents may be by opposite-sex Staff as long as opposite-sex privacy concerns are given appropriate protection. Staff members are directed to be alert to resident depression, family rejection, loneliness, and resistance to Staff or programs, and when such symptoms are discovered, appropriate intervention is required, including referrals to Mental Health or Medical Staff. These referrals are documented.

The Auditor observed appropriate staffing levels throughout the facility; video monitoring is available to protect residents from sexual abuse. The PREA Coordinator and the Facility Director review the staffing plan annually. The staffing plan is consistently complied with. The staff plan review considers physical plant inadequacies, video monitoring systems, the population levels and the behavior of

	<p>residents, supervisor availability, and any incidents of sexual abuse or sexual harassment that may have occurred during the year. Interviews with the Facility Director and the PREA Coordinator indicate that both individuals review the staffing plan.</p> <p>Policy 5-1 Prison Rape Elimination Act (Procedures: Section 9 & 10) and the Staffing Plan address 115.313(a).</p> <p>Staffing Ratio Logs 2022-2023 address 115.313 (b).</p> <p>Policy 5-1 Prison Rape Elimination Act (Procedures: Section 9 & 10) and the Staffing Plan address 115.313 (c).</p> <p>Policy 5-1 Prison Rape Elimination Act (Procedures: Section 9 & 10) and the Staffing Plan address 115.313 (d).</p> <p>Unannounced Round Logs addresses 115.313 (e).</p> <p>ADA County Juvenile Detention Center substantially complies with 115.313 Supervision and Monitoring.</p>
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115.315	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents:</p> <ol style="list-style-type: none"> 1. Policy 5.1 Prison Rape Elimination Act 2. Policy 8.6 Resident Supervision 3. Policy 8.5 Searches 4. Policy 7.9 Transgender and Intersex Residents 5. PREA Staff Training Completed June 2023 6. Staff Training 2023 Acknowledgement documents 7. PowerPoint Presentation PREA2022 Searches 8. ADA County Site Review Checklist 9. Coversheet 115.315 Limits to Cross-Gender Viewing and Searches <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Staff 2. Random residents

ADA County Juvenile Detention Center does not conduct cross-gender strip searches. In the past three years, there has been no circumstance where a cross-gender search has occurred. No residents are restricted from participation in any programs. Same-sex individuals conduct all pat searches. Specifically, Policy 8.5, Searches, provides guidance on this subject. The search of juveniles by detention personnel, as noted in the policy, requires all searches to be performed under sanitary conditions to protect the dignity of the juvenile to the greatest extent possible. All residents interviewed indicated they are pat searched by same-sex Staff.

The facility policy prohibits Staff from searching or physically examining a transgender or intersex resident to determine the resident's genital status. (Policy 7.9 Transgender and Intersex Residents, page 2, paragraph 3 and Policy 8.5 Searches, page 4, paragraph 11). During the interviews, Staff indicated they had been provided training on conducting a pat search on transgender or intersex residents. Staff members were aware of the need to discuss the search procedure and ask the resident if they preferred a male or a female staff member to conduct the pat search.

ADA County Juvenile Detention Center has taken extensive care to ensure all residents shower, perform bodily functions and change clothing outside the Staff's view.

The Auditor observed staff members announce their presence when entering a housing unit.

ADA County Juvenile Detention Center maintains procedures and practices that allow residents to shower, perform bodily functions, and change clothes without being viewed by a staff of the opposite gender. Opposite-gender staff announces their presence when entering a resident housing unit. During the tour, the Auditor questioned line staff about their unit announcements. All Staff questioned during the tour indicated they made announcements every time they entered a unit.

The Auditor reviewed training curricula and formally and informally interviewed Staff and Residents on the issues of strip searches, pat searches, and searches of transgender and intersex residents and opposite-gender unit announcements. All staff members (100%) have participated in training on searches of transgender and intersex residents professionally and respectfully. All residents interviewed indicated they are pat searched by same-sex Staff. Interviews with residents indicate no issues concerning privacy. Residents indicated Staff members are professional and respectful of residents' privacy. All Staff interviewed indicated they are aware of the search policy and have not deviated from it. The Auditor is satisfied there is substantial compliance with this standard.

Policy 8.5 Searches, page 1, paragraph 3 b and page 2, paragraph 5 b addresses 115.315 (a).

Policy 8.6 Resident Supervision, pages 1-2, and interviews with random staff and residents address 115.315 (b).

	<p>Policy 8.6 Resident Supervision, pages 1-2, addresses 115.315 (c).</p> <p>Policy 8.6 Resident Supervision, pages 1-2, and interviews with random staff and residents address 115.615(d).</p> <p>Policy 7.9 Transgender and Intersex Residents, page 2, paragraph 3 and Policy 8.5 Searches, page 4, paragraph 11, address 115.615(e).</p> <p>PREA Staff Training Completed June 2023, Staff Training 2023 Acknowledgement documents and PowerPoint Presentation PREA2022 Searches, address 115.315(f)</p> <p>ADA County Juvenile Detention Center substantially complies with 115.315: Limits to cross-gender viewing and searches.</p>
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115.316	Residents with disabilities and residents who are limited English proficient
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents:</p> <ol style="list-style-type: none"> 1. Policy 5.1 Prison Rape Elimination Act 2. Policy 2.6 Disabilities 3. Policy 1.3 Non-English-Speaking Juveniles/Foreign Nationals 4. AAFV Language for Poster Additions Spanish 5. Booking Residents' Rights and Responsibilities Spanish 6. Derechos Del Residente 7. Duty to Warn Spanish 8. Resident Handbook Spanish 9. PREA Vulnerability Assessment Spanish 10. Revised Emotional Support Services Poster Spanish 11. PowerPoint Disabilities and Language Plan Training 12. PowerPoint POST Children's Physical and Mental Health <p>Interviews:</p> <ol style="list-style-type: none"> 1. Agency Head 2. Intake staff 3. Random Staff <p>ADA County Juvenile Detention Center has procedures to provide disabled residents with the opportunity to participate in efforts to prevent and respond to sexual abuse and harassment. In addition to written and visual education materials, ADA County Juvenile Detention Center has agreements with interpreters to assist in effectively</p>

communicating with residents with disabilities. In order to provide equal access to important information for residents who, because of a non-English-speaking cultural background or physical impairment, are unable to understand or communicate adequately in English, an interpreter may be necessary. Interpreters provide services during arraignments, hearings, trials, interviews with counsel, and other proceedings. Residents with intellectual disabilities are given extra attention during intake to ensure they understand the information. If necessary, a Mental Health staff member aids in this process.

ADA County Juvenile Detention Center staff members have not experienced any incarcerated blind or deaf residents. However, the intake staff members are prepared to provide information in a format that will allow residents with limited reading skills, hearing disabilities, intellectual disabilities, or low vision to know and understand all aspects of the facility's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. Staff members will read information to residents with limited reading skills.

The Auditor conducted intake staff interviews with two Staff members; in each interview, Staff indicated they provided the information to residents and took the time to ensure the residents understood the material. The Staff indicated they had never completed an intake on a deaf or blind resident. However, they were prepared to provide information concerning the entire intake process to residents who were either blind or deaf. The Facility Director indicated during her interview that procedures are in place to ensure residents with disabilities and those who are limited in the English language have an equal opportunity to participate in the Agency's effort to prevent sexual abuse and harassment. As determined through staff interviews, ADA County Juvenile Detention Center staff do not rely on resident interpreters, readers or other resident assistants.

The Auditor reviewed samples of PREA Posters in both English and Spanish. The Auditor observed PREA signs that could be read and understood from the seated position. Residents who used wheelchairs or walkers could easily read and understand the information posted. ADA County Juvenile Detention Center provides printed materials written in large font and plain language. The Orientation pamphlet is available in Spanish and English.

Detention staff may utilize the Language Line at 1-800-752-6096 or <http://www.language.com> for interpretation services.

ADA County Juvenile Detention Center takes extra measures (one-on-one) when providing PREA-related material to residents with disabilities. Intake staff members were able to describe the steps the facility takes to ensure that residents with disabilities, Deaf residents, and residents who are limited English proficient understand agency sexual abuse and sexual harassment policies and know how to report and get help if they have been victimized.

ADA County Juvenile Detention Center has procedures established that will provide disabled residents with the opportunity to participate in efforts to prevent and respond to sexual abuse and harassment. The PREA Coordinator indicated that

	<p>procedures are in place to ensure residents with disabilities and those who are limited in the English language have an equal opportunity to participate in the Agency's effort to prevent sexual abuse and harassment.</p> <p>Policy 2.6 Disabilities, Pages 1 and 2, Procedures, paragraphs 1-5 and interviews with Intake Staff, addresses 115.316 (a)</p> <p>Policy 1.3 Non-English Speaking Juveniles / Foreign Nationals Page 1- 3, Procedures, paragraph 3 (a-e), various examples of posters, documents and assessments in Spanish and interviews with Intake Staff address 115.316 (b).</p> <p>Policy 2.6 Disabilities, Page 2, paragraph 5 b, Policy 1.3 Non-English Speaking Juveniles / Foreign Nationals (all) and interviews with the Agency Head, Intake, and random staff address 115.316 (c).</p> <p>ADA County Juvenile Detention Center substantially complies with 115.316: Residents with disabilities and residents who are limited English proficient.</p>
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115.317	Hiring and promotion decisions
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents:</p> <ol style="list-style-type: none"> 1. Policy 5-1 Prison Rape Elimination Act 2. Policy 15.5 Staff Hiring and Promotion 3. Background Checks Excel sheet 4. Employee Record Checks <p>Interviews:</p> <ol style="list-style-type: none"> 1. Administrative (Detention Manager) <p>ADA County Juvenile Detention Center policy prohibits hiring or promoting anyone who may have been previously involved in sexual abuse in a prison, jail, lockup, community confinement facility or juvenile facility. Agency policy requires consideration of sexual harassment issues during hiring. Criminal background checks are required. The entire process for hiring or promoting Staff is coordinated through ADA County Juvenile Detention Center Detention Manager.</p> <p>After the initial application, an initial interview, criminal background record checks, and child abuse registry checks are completed. ADA County Juvenile Detention Center does not hire, promote, or enlist the services of anyone who:</p>

- Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997);
- Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or
- Has been civilly or administratively adjudicated to have engaged in the activity described above.

Background checks are conducted on all new employees. These checks include Sex Offender Registry, Child abuse registry, Check of work references, making best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse, Criminal History check, Fingerprint check and an Idaho Repository Check (Idaho Court records search). New applicants also complete a PREA Employment Screen, which requires applicants to answer questions concerning previous involvement in sexual abuse or harassment in a prison, jail, lockup, community confinement facility or juvenile facility. There is an affirmative duty to disclose any such misconduct. Making false statements, false documentation or omissions on any part of the application process is grounds for termination. Finally, all employees will complete criminal history checks every five years.

ADA County Juvenile Detention Center considers any incidents of sexual harassment in determining whether to hire or promote anyone or enlist the services of any contractor who may have contact with residents.

Nine new employees were hired within the past 12 months, and all criminal background and child registry checks were completed appropriately. ADA County Juvenile Detention Center utilizes Idaho's Bureau of Criminal Identification for records checks. The Bureau of Criminal Identification is Idaho's central repository of criminal records, fingerprints, and crime statistics. BCI serves as the control terminal agency for the National Crime Information Center (NCIC).

Background checks are completed every five years for current employees. The Auditor reviewed nine employee files; initial criminal background checks and five-year criminal background checks were completed. The Administrative Officer confirmed that background checks are completed every five years and that appropriate sanctions are available for staff members who fail to report misconduct. The Administrative Officer further indicated that when a former employee applies for work at another institution, upon request from that institution, the facility provides information on substantiated allegations of sexual abuse or sexual harassment to the requesting Agency. The Auditor notes that employee criminal background checks are required every five years; The ADA County Juvenile Detention Center meets this standard.

	<p>The Auditor reviewed policies and personnel files. As indicated by the Administrative Officer, any deception, misinformation or misinformation by the omission of information at any stage during the application and Employment Screening Process shall disqualify the applicant from employment with the Department. Employees who fail to disclose information concerning misconduct can be terminated from employment.</p> <p>Policy 5.1 Prison Rape Elimination Act, Page 3, paragraph 8, Policy 15.5 Staff Hiring and Promotion, Page 1, Procedures, paragraph 1 (a-b) and the interview with Administrative Officer (Detention Manager), addresses 115.317 (a)</p> <p>Policy 5.1 Prison Rape Elimination Act, Page 3, paragraph 8, Policy 15.5 Staff Hiring and Promotion, Page 1, Procedures, paragraph 1 (a-b) and the interview with Administrative Officer (Detention Manager), addresses 115.3177 (b)</p> <p>Policy 15.5 Staff Hiring and Promotion Page 1, Procedures, paragraph 1 (c), the interview with Administrative Officer (Detention Manager) and Employee Records addresses 115.317 (c).</p> <p>Policy 15.5 Staff Hiring and Promotion Page 1, Procedures, paragraph 1 (d) and the interview with Administrative Officer (Detention Manager) addresses 115.317 (d).</p> <p>Policy 15.5 Staff Hiring and Promotion Page 1, Procedures, paragraph 1 (e), the interview with Administrative Officer (Detention Manager) and Employee Records addresses 115.317 (e).</p> <p>Policy 15.5 Staff Hiring and Promotion Page 1, Procedures, paragraph 1 (f), the interview with Administrative Officer (Detention Manager) and Employee Records addresses 115.317 (f).</p> <p>Policy 15.5 Staff Hiring and Promotion Page 1, Procedures, paragraph 1 (g), the interview with Administrative Officer (Detention Manager) and Employee Records addresses 115.317 (g).</p> <p>Policy 15.5 Staff Hiring and Promotion Page 1, Procedures, paragraph 1 (h), the interview with Administrative Officer (Detention Manager) and Employee Records addresses 115.317 (h).</p> <p>ADA County Juvenile Detention Center substantially complies with standard 115.317: Hiring and promotion decisions.</p>
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115.318	Upgrades to facilities and technologies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Documents:

	<p>1. Policy 5.1 PREA</p> <p>Interviews:</p> <ol style="list-style-type: none"> 1. Agency Head 2. Facility Director 3. PREA Coordinator <p>ADA County Juvenile Detention Center has not acquired a new facility or substantially expanded or modified the existing facility since August 20, 2012. The ADA County Juvenile Detention Center has made minor changes to the video system; specifically, they have repaired and added cameras over the past several years. The PREA Coordinator indicated these changes were made to improve ADA County Juvenile Detention Center's ability to protect residents from sexual abuse. The software utilized for video surveillance is Genetech. There are 94 Bosch digital cameras with 144 views of the entire building, including the exterior and front lobby. Several quad cameras offer four separate views from one camera. Convex mirrors are located in the booking (Intake) area and the control room to provide additional visibility of entrance doors. Transfer of video footage to other agencies may only occur if mandated by court order or by approval of the Agency Head.</p> <p>Policy 5.1 PREA, page 4, paragraph 10 and interviews with the PREA Coordinator, Agency Head, and Facility Director address 115.318 (a) and (b).</p> <p>The ADA County Juvenile Detention Center complies with standard 115.318: Upgrades to facilities and technologies.</p>
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115.321	Evidence protocol and forensic medical examinations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents:</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Policy 5.2 Investigations 3. Policy 6.1 New Crimes 4. Clinical Staff Licenses 5. Idaho Sexual Assault Response Guidelines 6. MOU Advocates Against Family Violence #12242 7. MOU ADA County Sheriff's Office #14200 8. MOU Warm Springs #10552 <p>Interviews:</p>

1. PREA Coordinator
2. Medical Services
3. Mental Health Staff
4. Investigator
5. Advocate Against Family Violence Advocate

ADA County Juvenile Detention Center investigator only conducts administrative investigations that involve residents. The ADA County Sheriff's Office is responsible for investigating all allegations of criminal sexual abuse at the ADA County Juvenile Detention Center. The ADA County Sheriff's Office follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for criminal prosecutions and administrative proceedings, which occur after the criminal process is completed. The protocol is developmentally appropriate for youth and minimizes the trauma to the child victim. (Idaho Sexual Assault Response Guidelines and St. Luke's Cares Website information)

The ADA County Juvenile Detention Center offers all residents who experience sexual abuse access to forensic medical examinations at an outside facility, without financial cost; as noted in the Idaho Sexual Assault Response Guidelines page 31, "Sexual assault examinations will be provided to victims at no cost". Examinations are performed by Sexual Assault Nurse Examiners (SANEs) at St. Alphonsus's.

St. Alphonsus Medical Center provides sexual assault forensic examinations for patients for whom sexual assault is suspected or reported. Victims of sexual assault are provided access to a Sexual Assault Advocate from the Advocates Against Family Violence. Advocates are present during the sexual assault examination.

Additionally, an advocate will assist with transportation and interpretation of medical-legal needs and follow up as needed.

The Auditor confirmed that the Medical and Mental Health Staff are aware of the procedures for coordinating emergency medical care for victims of sexual assault.

Medical Staff follow specific procedures, including evidence protection prior to sending a victim to the Emergency room.

The Investigator indicated he would coordinate criminal investigations of alleged incidents of sexual misconduct in cooperation with the ADA County Sheriff's Office.

The Investigator would coordinate staff interviews and give the ADA County Sheriff's Office unlimited access to the facility as needed to conduct a criminal investigation.

No incidents at ADA County Juvenile Detention Center have required a forensic medical exam in the past 12 months. The Auditor reviewed the Memorandum of Understanding between ADA County Juvenile Detention Center and the Advocates Against Family Violence. In addition, the Auditor interviewed a Sexual Assault Advocate from Advocates Against Family Violence. Both the Agency and the Advocate indicated a victim of a sexual assault would be provided an advocate and services for intervention and related assistance. The Advocate stated she would support the victim through the forensic examination and investigatory interviews.

	<p>The PREA Coordinator established an appropriate Memorandum of Understanding that meets the requirements to provide services to sexual abuse or harassment victims.</p> <p>The Memorandum of Understanding between the ADA County Juvenile Detention Center and the ADA County Sheriff’s Office, the Idaho Sexual Assault Response Guidelines and interviews with the Investigator, PREA Coordinator and Medical Staff address 115.321 (a).</p> <p>The Memorandum of Understanding between the ADA County Juvenile Detention Center and the ADA County Sheriff’s Office, and the Idaho Sexual Assault Response Guidelines address 115.321 (b).</p> <p>Policy 5.1 PREA, page 6, paragraph 17 (k.- l.) and Idaho Sexual Assault Response Guidelines, page 41, address 115.321 (c).</p> <p>MOU Advocates Against Family Violence, MOU Warm Springs, and the interview with the PREA Coordinator address 115.321 (d).</p> <p>MOU Advocates Against Family Violence and the interview with the PREA Coordinator address 115.321 (e).</p> <p>Policy 5.2 Investigations, page 1, paragraph 1(a-g), and Idaho Sexual Assault Response Guidelines address 115.321 (f)</p> <p>Advocates Against Family Violence MOU, the interview with the Advocate Against Family Violence Advocate, Clinical Staff Licenses and interviews with Mental Health Staff and Medical staff addresses 115.321 (h)</p> <p>The ADA County Juvenile Detention Center complies with standard 115.321: Evidence protocol and forensic medical examinations.</p>
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115.322	Policies to ensure referrals of allegations for investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents:</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Policy 5.2 Investigations 3. Policy 6.1 New Crimes 4. MOU ADA County Sheriff's Office #14200 5. Investigation and Response Worksheet <p>Interviews:</p>

1. Investigator/PREA Coordinator
2. Agency Head

ADA County Juvenile Detention Center supervisors ensure an administrative or criminal investigation is completed for all sexual abuse and sexual harassment allegations. The Investigator coordinates administrative and criminal investigations of alleged incidents of sexual misconduct in cooperation with local law enforcement as needed. ADA County Juvenile Detention Center Policy 5.2 Investigations ensures that allegations of sexual abuse or sexual harassment are referred for investigation to the Investigator (Administrative) or the ADA County Sheriff's Office (Criminal).

The ADA County Sheriff's Office has the legal authority to conduct criminal investigations.

ADA County Juvenile Detention Center documents all referrals. The Auditor interviewed the Investigator. During the interview, the Investigator indicated he would coordinate the release of any documentation, coordinate staff interviews and give the ADA County Sheriff's Office unlimited access to the facility as needed for conducting a criminal investigation.

ADA County Juvenile Detention Center investigator conducts internal investigations of employee misconduct. The Investigator participated in the NIC Training Class "Investigating Sexual Abuse in a Confinement Setting". Interviews with the Agency Head and the PREA Coordinator/Investigator confirm that referrals and investigations would be completed for sexual assault or sexual harassment incidents.

ADA County Juvenile Detention Center ensures both administrative and criminal investigations are completed for all allegations of sexual abuse and sexual harassment. ADA County Juvenile Detention Center has procedures requiring investigations by the ADA County Sheriff's Office. ADA County Juvenile Detention Center staff have been trained to conduct administrative investigations involving sexual abuse or harassment. If an administrative investigation potentially involves criminal behavior, the investigation is referred to the ADA County Sheriff's Office.

The agency documents all referrals. ADA County Juvenile Detention Center website provides information concerning PREA, and the PREA Policy is posted on the Web site (<https://adacounty.id.gov/juvenilecourt/wp-content/uploads/sites/43/PREA-from-Detention-Policy-062623.pdf>)

Policy 5.1 PREA, and Policy 5.2 Investigations, address 115.322 (a).

Policy 5.1 PREA, Policy 5.2 Investigations, Investigation and Response Worksheet and the MOU ADA County Sheriff's Office address 115.322 (b).

Policy 5.1 PREA, Policy 5.2 Investigations, and the MOU ADA County Sheriff's Office address 115.322 (c).

ADA County Juvenile Detention Center complies with standard 115.322: Policies to ensure referrals of allegations for investigations.

115.331	Employee training
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Documents:</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. PREA 2022 Training Powerpoint 3. PREA Training Acknowledgement Signed Forms 2022 and 2023 4. PREA Staff training Excel sheet 5. Employee Records Worksheets <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Staff <p>ADA County Juvenile Detention Center trains all employees who may have contact with residents on: the zero-tolerance policy for sexual abuse and sexual harassment; how to fulfill their responsibilities pursuant to the PREA Standards; residents' right to be free from sexual abuse and sexual harassment; the right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment; the dynamics of sexual abuse and sexual harassment; the common reactions of victims of sexual abuse and sexual harassment; how to detect and respond to signs of threatened and actual sexual abuse and how to distinguish between consensual sexual contact and sexual abuse between residents; how to avoid inappropriate relationships with residents; how to communicate effectively and professionally with residents, including lesbian, gay, bisexual, transgender, intersex, or gender non-conforming residents; and laws related to mandatory reporting of sexual abuse and the age of consent. The training covers both male and female residents. ADA County Juvenile Detention Center provides employees with refresher training every year.</p> <p>Employees are well versed in ADA County Juvenile Detention Center's current sexual abuse and sexual harassment policies and standard operating procedures. ADA County Juvenile Detention Center documents that employees understand their training. The Auditor reviewed employee training records, and the PREA Coordinator supplied copies of training records for the employees.</p> <p>The Auditor reviewed 11 Employee Training records; each file had documentation on the hire date, PREA Training Dates and Acknowledgement documents. The training records show that PREA Training is supplied annually.</p> <p>Twelve random staff interviews were conducted. The staff members interviewed by the Auditor indicated a clear understanding of the Prison Rape Elimination Act. The random Staff interviewed could recall information from the training, such as the zero tolerance for sexual assault and sexual harassment, professional and gender-</p>

	<p>specific pat search procedures, how to respond to sexual assaults and the first responder's duties. Staff members recalled how to avoid inappropriate relationships with residents, the dynamics of sexual abuse in prison, and how to detect signs of sexual abuse. All employees have been trained, and the Auditor confirmed the training records of the employees. All Staff interviewed confirmed their participation in PREA training and knowledge of the training curriculum.</p> <p>Policy 5.1 PREA pages 4-5, paragraph 11, PowerPoint Presentation: PREA 2022, PREA Training Acknowledgement Signed Forms, Random staff interviews, and Employee Record Worksheets, addresses 115.331 (a).</p> <p>The PowerPoint Presentation: PREA 2022, Employee Record Worksheets and PREA Training Acknowledgement Signed Forms address 115.331 (b).</p> <p>Policy 5.1 PREA pages 4-5, paragraph 11, Employee Record Worksheets and PREA Training Acknowledgement Signed Forms address 115.331 (c).</p> <p>PREA Training Acknowledgement Signed Forms address 115.331 (d).</p> <p>ADA County Juvenile Detention Center complies with standard 115.331: Employee training.</p>
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115.332	Volunteer and contractor training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents:</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Training Acknowledgment for Contractors, Vendors, Volunteers and Interns Signed Forms 3. PowerPoint Presentation: Overview of the 2003 PREA for Contractors & Volunteers <p>Interviews:</p> <ol style="list-style-type: none"> 1. Contractors (Teachers) <p>Volunteers and contractors are informed of the resident's right to be free from sexual abuse and to be free from retaliation for reporting sexual abuse and harassment incidents. ADA County Juvenile Detention Center maintains documentation confirming that contractors and volunteers understand their training.</p> <p>The Auditor interviewed two Contractors (Teachers). The Contractors stated they</p>

	<p>had received training. The training included sexual abuse and sexual harassment prevention, detection, and response. The Contractors stated they participated in an orientation class. The Contractors further indicated they understood the zero-tolerance policy.</p> <p>Contractors and Volunteers are informed of the resident's right to be free from sexual abuse and to be free from retaliation for reporting sexual abuse and harassment incidents. ADA County Juvenile Detention Center maintains documentation confirming that volunteers and contractors understand their training.</p> <p>Policy 5.1 PREA page 5, paragraph 12, Training Acknowledgment for Contractors, Vendors, Volunteers and Interns Signed Forms and interviews with Contractors addresses 115.332 (a).</p> <p>Policy 5.1 PREA page 5, paragraph 12, Training Acknowledgment for Contractors, Vendors, Volunteers and Interns Signed Forms and PowerPoint Presentation: PREA Volunteer Contractor addresses 115.332 (b).</p> <p>Training Acknowledgment for Contractors, Vendors, Volunteers and Interns Signed Forms address 115.332 (c).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.332: Volunteer and Contractor training.</p>
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115.333	Resident education
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Documents:</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Policy 1.3 Non-English Speaking Juveniles / Foreign Nationals 3. ACJS Detention Handbook 4. Resident Rights signed forms 5. Resident PREA 10-day Education signed forms 2022 and 2023 6. Resident file record review documenting admission dates, orientation dates, and comprehensive education dates 7. Site Review Checklist <p>Interviews</p> <ol style="list-style-type: none"> 1. Random Residents 2. Intake Staff

Residents receive information on zero tolerance, how to report sexual abuse and harassment incidents, their right to be free from sexual abuse and harassment, and to be free from retaliation for reporting incidents. Residents are informed how ADA County Juvenile Detention Center will respond to such incidents. Intake Staff interviews verify that residents receive the appropriate information. Residents are supplied with a Handbook containing Zero Tolerance information and how to report sexual abuse and harassment. The Auditor confirmed all residents received this information. Interviews with residents also confirm that ADA County Juvenile Detention Center Staff supply information on reporting incidents of sexual abuse. The Agency documents the receipt of this information. The Auditor reviewed nine random resident files; each contained documentation concerning the orientation date, screening date, PREA Acknowledgement date, initial education date and comprehensive education date.

Throughout the facility, information is posted about PREA, Zero Tolerance and how to report incidents of sexual abuse. This information is presented in both Spanish and English. This information is visible and readily available. Information is provided to the residents concerning Advocates Against Family Violence services. The Advocates Against Family Violence provides 24-hour crisis line services, legal advocacy, counseling, sexual assault intervention services, prevention education, family advocacy and support for children affected by violence. Resident interviews confirm this information is available.

Comprehensive educational sessions involve a review of PREA and a video concerning the residents' right to be free from sexual abuse, harassment and retaliation while incarcerated. Residents' participation in these educational classes is documented.

Policy 5.1, PREA, page 5, paragraph 13, Resident Handbook, Resident Rights (signed forms), Resident Training (signed forms), Site Review Checklist and interviews with Random Residents and Intake staff address 115.333 (a).

Policy 5.1 PREA, page 5, paragraph 13, Resident Handbook, Resident Rights (signed forms), Resident Training (signed forms), Site Review Checklist, Resident file record review documenting admission dates, orientation dates, and comprehensive education dates address 115.333 (b).

Resident Training (signed forms), Resident file record review documenting admission dates, orientation dates, comprehensive education dates, and interviews with Intake Staff address 115.333 (c).

Policy 1.3, Non-English Speaking Juveniles / Foreign Nationals (all), Site Review Checklist and interviews with Random Residents and Intake staff address 115.333 (d).

Resident Rights (signed forms), Resident Training (signed forms), Site Review Checklist and interviews with Random Residents and Intake staff address 115.333 (e).

	<p>Site Review Checklist, pictures of various Spanish posters, and interviews with Random Residents address 115.333 (f).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.333: Resident education.</p>
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115.334	Specialized training: Investigations
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Policy 15.1 Staff Training 3. Training Certificates <p>Interviews</p> <ol style="list-style-type: none"> 1. Investigator <p>ADA County Juvenile Detention Center staff conduct administrative investigations involving sexual abuse and sexual harassment. The Investigator has received training in conducting investigations in confinement settings. This training was online and coordinated by the PREA Resource Center. The training title is "Investigating Sexual Abuse in a Confinement Setting". That training includes the proper use of Miranda and Garrity warnings, evidence collection, and the criteria and evidence required to substantiate a case for administrative action or criminal referral. The Auditor reviewed the training certificate and interviewed the Investigator. The Investigator was aware of his responsibilities during an investigation; he indicated that the investigation would begin immediately upon notification of an allegation. Any allegation that potentially involved criminal behavior would require police involvement. His training covered all areas of the investigative process, interviewing techniques, evidence collection, evidence protection and victim advocacy. Securing and processing the scene for evidence. Securing all evidence and maintaining the integrity of the evidence. Seeing to the victim's needs and providing advocacy support. The Investigator stated he would review memorandums, collect as much data as possible, and write a report. The training reviewed good interpersonal communication skills with resident victims, assailants, and witnesses. Understanding of the dynamics of resident sexual violence. Establishing good working relationships with outside agencies, hospitals, prosecutors, and investigators.</p> <p>The Investigator also participated in Training for Correctional Investigators: Investigating Incidents of Sexual Abuse, hosted by the Idaho Sheriffs' Association.</p>

	<p>The Moss Group conducted this training in conjunction with the National PREA Resource Center and NCCD. Finally, the Investigator participated in Specialized PREA Investigations - Juvenile Interview Training sponsored by the Idaho Department of Juvenile Corrections.</p> <p>The Investigator noted that Anonymous or third-party reports would be thoroughly investigated as soon as possible. A third party or an anonymous tip would be treated the same as a direct report. Specifically, the Investigator indicated he would begin by introducing himself to the victim and then proceed with a normal investigation process.</p> <p>The Investigator indicated that if the incident were criminal in nature, he would not collect specific physical and DNA evidence; he would aid the ADA County Sheriff's Office by providing victim and perpetrator information such as any pertinent central file information, information concerning prior complaints and reports of prior sexual abuse and he would provide any information on prior investigations involving either the victim or the perpetrator.</p> <p>Policy 15.1 Staff Training, page 2, paragraph 11, and the Investigator interview addresses 115.334 (a)</p> <p>The Investigator's training certificates, Investigating Sexual Abuse in a Confinement Setting; Training for Correctional Investigators: Investigating Incidents of Sexual Abuse; and Specialized PREA Investigations - Juvenile Interview Training address 115.334 (b).</p> <p>Policy 15.1 Staff Training, page 2, paragraph 11, the Investigator's training certificates and the interview with the Investigator address 115.334 (c).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.334: Specialized Training: Investigations.</p>
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115.335	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents:</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Policy 15.1 Staff Training 3. Training Acknowledgement PREA Medical and Mental Care Standards 4. Training Acknowledgement Annual Training Medical and Mental Health Staff <p>Interviews</p>

1. Medical Staff
2. Mental Health Staff

ADA County Juvenile Detention Center provides PREA training to medical and mental health practitioners. The training provides information on how to detect and assess signs of sexual abuse, preserve physical evidence, and respond effectively and professionally to victims. Facility medical staff do not conduct forensic examinations. The Auditor confirmed that training was provided to Medical and Mental Health staff. Interviews with the Medical Staff and Mental Health staff confirmed the training.

The Mental Health and Medical Staff members understood the ADA County Juvenile Detention Center PREA policy and the appropriate protocols for dealing with sexual assault and sexual harassment incidents.

The Mental Health Staff member had received specialized training on detecting signs of sexual abuse and how to respond effectively to victims of sexual abuse. Specialized training also includes victim identification, interviewing, and interventions. In addition to the training provided by the Agency, the Mental Health Staff member participates in continuing education classes as part of her licensing requirements. Those continuing education classes included Trauma Informed Care.

The Policy 5.1 PREA, pages 4-5, paragraph 11, the Training Certificates for Medical and Mental Health staff and the interviews with Medical and Mental Health Staff address 115.335 (a).

Medical Staff at the ADA County Juvenile Detention Center do not conduct Forensic evaluations, as confirmed by interviews with Medical Staff. 115.335 (b) is Not Applicable.

The Policy 5.1 PREA, pages 4-5, paragraph 11, the Training Certificates for Medical and Mental Health staff and the interviews with Medical and Mental Health Staff address 115.335 (c).

The Policy 5.1 PREA, pages 4-5, paragraph 11, the Training Certificates for Medical and Mental Health staff and the interviews with Medical and Mental Health Staff address 115.335 (d).

ADA County Juvenile Detention Center complies with Standard 115.335: Specialized Training: Medical and mental health care.

115.341	Obtaining information from residents
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Documents

1. Policy 5.1 PREA
2. Policy 2.1 Admission Procedure
3. MAYSI II description
4. Alaska Screen tool
5. Completed Medical Intake screening forms
6. Completed Vulnerability (Risk Assessment) Forms
7. Clinical Updates
8. MDT Meeting Minutes
9. 90-day reviews
10. Resident Record review
11. PREA Vulnerability Assessment English
12. PREA Vulnerability Assessment Spanish

Interviews:

1. Staff who perform risk assessments
2. Intake Staff
3. PREA Coordinator
4. Random Residents

All residents are provided Risk Assessments upon intake. The policy provides that assessments are conducted within the first 72 hours; however, the Auditor notes that these assessments are done almost immediately after the initial intake. The assessment includes the mental, physical and developmental disability of the Resident, the age of the Resident, the physical build of the Resident, previous incarcerations, criminal history, prior sex offenses, whether the Resident is or is perceived to be gay, lesbian, bisexual, transgender, intersex or gender non-conforming, prior sexual victimization and the Resident's perception of their vulnerability. Residents are not disciplined for failing to answer any questions. All information gathered during intake is shared with only those Staff that need to know. Sensitive information is not shared unnecessarily. Interviews with Intake staff confirmed the use of the assessment tool. In addition, resident interviews indicated the use of the assessment tool.

Screening staff affirmatively ask residents about their sexual orientation and gender identity by inquiring if they identify as lesbian, gay, bisexual, transgender, or intersex (LGBTI), in addition to making a subjective determination about perceived status. Residents are reassessed when warranted by the circumstances (e.g., new referral, an incident of sexual abuse, receipt of new and relevant information, etc.)

The PREA screening information assists in decisions regarding a Resident's housing unit, educational needs and interventions. The screening process is designed to encourage Residents to disclose sensitive information about previous sexual abuse and vulnerabilities they may have, including their sexual orientation and gender identity.

All information gathered during intake is shared with only those Staff that need to know. Sensitive information is not shared unnecessarily. Residents at ADA County Juvenile Detention Center indicated they had been queried on questions concerning whether they had been victims of sexual abuse or sexual harassment or if they had been arrested or charged with a sex offense.

All residents are reviewed weekly at the Multidisciplinary team meeting. This meeting includes Probation staff, Clinical Staff (Mental Health), Medical Staff and Detention Supervisors. (MDT Meeting Minutes) In addition, Mental Health staff provide daily updates for all residents seen on the day in question. This information is shared with Detention Supervisors, the PREA Coordinator, and the Detention Manager. (Clinical Updates)

Each Resident is provided with a medical review upon completing the intake process. This is a comprehensive review of the Resident's physical and mental health. The visual observation of the Resident includes whether the Resident exhibits potential risk for victimization (e.g., age, small build, femininity, 1st-time offender, passive or timid appearance). Through both a document review and interview, a determination is made concerning whether the Resident is a victim of sexual abuse, if they are vulnerable, if they have ever been arrested for a sex offense and how the Resident identifies themselves (e.g., gay, lesbian, bisexual, transgender, intersex or gender non-conforming).

Interviews with Intake staff, Medical Staff and Mental Health staff confirmed the use of the assessment tools. The Intake staff indicated their responsibilities included assessing all residents, especially those with special needs or those who may be vulnerable or express feelings of vulnerability. The Intake officers indicated the need to provide safe housing and program resources that ensured a safe environment for all residents. The Auditor reviewed the files of several residents. The files contained the appropriate Intake forms, and Intake Officers and the residents signed them. The Auditor also reviewed intake forms from the Medical and Mental Health staff.

Policy 5.1 PREA, and Policy 2.1 Admission Procedure, paragraph 12 and paragraph 15, MDT Meeting Minutes and Clinical Updates address 115.341 (a).

Policy 2.1 Admission Procedure, paragraph 15, MAYSI II description, Alaska Screen tool, completed Medical Intake Forms and completed Vulnerability (Risk Assessment) Forms address 115.341 (b).

Policy 2.1 Admission Procedure, paragraph 15, MAYSI II description, Alaska Screen tool, completed Medical Intake Forms and completed Vulnerability (Risk Assessment) Forms and the interviews with Staff who conduct Risk Assessments, address 115.341 (c).

Interviews with Staff who conduct Risk Assessments and Intake Staff addresses 115.341 (d).

Policy 2.1 Admission Procedure paragraph 12 (g) (ii), the interviews with Staff who

	<p>conduct Risk Assessments, and the PREA Coordinator address 115.341 (e).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.341: Screening for risk of victimization and abusiveness.</p>
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115.342	Placement of residents
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Policy 2.1 Admission Procedure 3. Policy 7.7 Room Confinement 4. Policy 7.9 Transgender and Intersex Residents 5. Policy 8.6 Resident Supervision <p>Interviews:</p> <ol style="list-style-type: none"> 1. PREA Coordinator 2. Staff who Conduct Risk Assessments 3. Medical Health (RN) 4. Mental Health <p>ADA County Juvenile Detention Center utilizes the intake information to make decisions on housing assignments. The needs of each resident are taken into consideration. Detention staff indicated they would determine housing on a case-by-case basis and have appropriate facilities available to ensure the safety of all residents. The PREA Coordinator stated during his interview that the Agency would consider a transgender or intersex resident's views concerning safety. More specifically, for youth who identify as transgender or intersex, Mental Health staff would assist in the intake process to ease any challenges perceived by the youth. ADA County Juvenile Detention Center does not have an administrative/disciplinary segregation unit. All residents are placed in general housing units.</p> <p>Preferences concerning housing assignments for LGBTQI youth are always considered. LGBTQI youth receive fair and equal treatment without bias. Mental Health Staff monitors transgender or intersex residents. Any issues concerning residents who may be vulnerable due to their sexual orientation are documented so that supervisors, if necessary, can adjust assignments. All residents are provided with the opportunity to shower separately from other residents. The Auditor observed the shower areas; each shower is for a single individual, and there is no</p>

window in the door. Only one resident at a time is allowed in the shower. A Detention Officer must unlock the shower door to allow a resident in; upon completion of the shower, the resident knocks on the door, and the Detention Officer opens the door.

The Auditor participated in a Mock Intake Interview, and each step in the Intake (Booking) process was explained in detail. The final step in the Intake process is the housing assignment. During this phase, a resident is given a housing assignment based on the Risk Assessment score. If a resident is at high risk for victimization, they are housed separately from residents at high risk for perpetration. The Auditor determined that residents considered high risk for either victimization or perpetration were designated with the same Alpha Code. That Code is H. Based on the same Alpha Code, it would be difficult for the staff member conducting the intake to ensure residents at high risk for victimization and those at high risk for perpetration would always be housed separately.

This Alpha Code designation was discussed with the PREA Coordinator, Detention Manager and Agency Head. From that discussion, an Action Plan was developed.

Action Plan:

The PREA Vulnerability Assessment will include the Alpha Code V for possible vulnerability to victimization and the Alpha Code H for possible sexually aggressive or violent behavior. Additionally, the Supervisory Detention Officer shall approve all housing assignments, and that approval will be added to the PREA Vulnerability Assessment form. This information will also be added to Policy 2.1 Admission Procedure.

All Detention Staff will be trained on the PREA Vulnerability Assessment and Policy 2.1 Admission Procedure changes.

The changes to the PREA Vulnerability Assessment and Policy 2.1 Admission Procedure and the training for all Detention Staff will be completed on or before September 15, 2023. The Auditor will be provided a copy of the new PREA Vulnerability Assessment, Policy 2.1 Admission Procedure and Training documents indicating Detention staff were provided the training on these changes and they understood the training they received.

The Auditor was provided a copy of the adjusted PREA Vulnerability Assessment and Policy 2.1 Admission Procedure on August 31, 2023. Additionally, the Auditor was provided with copies of Training documents indicating Detention staff were provided the training on these changes, and they understood the training they received.

The Action Plan was completed before the issuance of an interim report.

Policy 2.1 Admission Procedure paragraph 17, PREA Risk Assessment updated, i.e., Action Plan, Training for 115.342, i.e., Action Plan, Training signatures, i.e., Action Plan 115.342 and interviews with the PREA Coordinator, Staff who Conduct Risk Assessments, Facility Detention Manager, Medical and Mental Health address

	<p>115.342 (a).</p> <p>Policy 7.7 Room Confinement, paragraphs 2-6, Policy 2.1 Admission Procedure paragraph 17, and interviews with the PREA Coordinator, Medical Staff, Mental Health Staff, Staff who Conduct Risk Assessments, and the Facility Detention Manager, addresses 115.342 (b). The Auditor notes that isolation is not utilized at this facility.</p> <p>Policy 7.9 Transgender and Intersex Residents, paragraphs 4 and 5, and interviews with the PREA Coordinator, Staff who Conduct Risk Assessments and Mental Health Staff address 115.342 (c).</p> <p>Policy 7.9 Transgender and Intersex Residents, paragraphs 4 and 5 and interviews with the PREA Coordinator and Mental Health Staff address 115.342 (d).</p> <p>Policy 7.9 Transgender and Intersex Residents, paragraphs 4 and 5 and interviews with the PREA Coordinator, Staff who Conduct Risk Assessments and Mental Health Staff address 115.342 (e).</p> <p>Policy 7.9 Transgender and Intersex Residents, paragraphs 4 and 5, and interviews with the PREA Coordinator and Staff who Conduct Risk Assessments address 115.342 (f).</p> <p>Policy 7.9 Transgender and Intersex Residents, paragraphs 4 and 5, Policy 8.6 Resident Supervision, paragraph 1 (d), and interviews with the PREA Coordinator and Staff who Conduct Risk Assessments address 115.342 (g).</p> <p>115.342 (h) is not applicable; ADA County Juvenile Detention Center does not utilize isolation. All residents fully participate in general population activities. Policy 7.7 Room Confinement, paragraphs 3 and 5.</p> <p>Policy 7.7 Room Confinement, paragraphs 3 and 5, address 115.342 (i). The Auditor notes that isolation is not utilized at this facility.</p> <p>ADA County Juvenile Detention Center complies with Standard 115.342: Use of screening information.</p>
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115.351	Resident reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Resident Handbook

3. AAFV MOU
4. Site Review
5. Resident Handbook

Interviews

1. Random Residents
2. Random Staff
3. PREA Coordinator

There are multiple ways for Residents to report sexual abuse and sexual harassment privately. The Handbook addresses reporting options such as telling a Staff member or filing a grievance that will be immediately investigated and is not subject to the grievance process. Residents may utilize the phone to contact Advocates Against Family Violence and make a report. As noted in the Handbook, Advocates Against Family Violence is an outside agency that handles reports. In addition to a phone call, Residents may write a letter to Advocates Against Family Violence. Residents are informed they can write to Advocates Against Family Violence anonymously. Residents are provided the address to Advocates Against Family Violence.

Throughout the facility, information is posted informing Residents about Advocates Against Family Violence, and information containing the phone number and address are easily accessible.

ADA County Juvenile Detention Center has a Memorandum of Understanding with Advocates Against Family Violence to provide the required outside reporting source.

Interviews confirm that Advocates Against Family Violence is available 24/7 to take calls from Residents and report back to the facility and Child Welfare any reports received. This includes anonymous calls. Advocates Against Family Violence staff was clear that Idaho law requires them to report any abuse reported by minors.

They reported receiving zero calls with reports from the ADA County Juvenile Detention Center.

The new resident is given the Resident Rights Form to read and sign during intake.

The form contains language indicating the Resident understands their rights. The Residents Rights Form includes statements about the Residents right to be free from sexual abuse and sexual harassment and the responsibility to report directly to staff or through the grievance procedure. Youth sign and date this form and indicate they understand their rights and responsibilities and have had the grievance procedure explained to them. This form is read to the resident at intake, and the staff ensures the resident understands it before signing and dating it.

PREA Basics Juvenile Education PowerPoint provides information about the Prison Rape Elimination Act, The Residents' Rights to be free from sexual abuse and sexual harassment, the right to be free from retaliation for reporting, the right to a thorough investigation of reported PREA allegations and to be protected for reporting. The PowerPoint provides information on how to prevent sexual abuse or sexual harassment and to report to staff, a trusted adult, Mental Health Counselor,

Probation Officer or the Shift Supervisor. The information provided also discusses Zero tolerance and what it means.

All staff, volunteers, and contractors are required to immediately report any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that has occurred in the facility, whether or not it is part of the agency, retaliation against residents or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation to the Shift Supervisor, Assistant Detention Manager, Detention Manager, or the Director. ADA County Juvenile Detention Center staff will accept reports made verbally, in writing, anonymously, and from third parties and will promptly document any verbal reports.

Residents are provided with access to phones and writing materials daily. Residents may report sexual abuse, sexual harassment, retaliation by staff or residents, staff neglect or violating their responsibilities that may have contributed to such incidents by informing staff directly, using the grievance process, or calling or writing the Advocates Against Family Violence.

Twelve Random Staff interviewees confirm the ability to privately report sexual abuse and sexual harassment by reporting to their Supervisor, The Detention Manager, or Agency Head. In addition, staff reported they could report to the PREA Coordinator or Human Resources.

Resident interviews confirm knowledge of the reporting procedures. Staff interviews confirm knowledge of reporting procedures.

Policy 5.1 PREA, paragraph 15, the Resident Handbook and interviews with Random Staff and Random Residents, address 115.351 (a).

Policy 5.1 PREA, paragraph 15, the Resident Handbook, the MOU with Advocates Against Family Violence, ADA County Site Review and interviews with the PREA Coordinator and Random Residents address 115.351 (b). The Auditor notes the ADA County Juvenile Detention Center residents are not detained solely for civil immigration purposes.

Policy 5.1 PREA, paragraphs 2-5, interviews with Random Staff address 115.351 (c).

Policy 5.1 PREA, paragraph 15, and the interview with the PREA Coordinator address 115.351 (d).

Policy 5.1 PREA paragraphs 2-5, and Interviews with Random Staff, address 115.351 (e).

ADA County Juvenile Detention Center complies with Standard 115.351: Resident reporting.

115.352	Exhaustion of administrative remedies
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	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents</p> <p>Policy 4.5 Resident Grievances</p> <p>ADA County Juvenile Detention Center does not have an administrative(grievance) procedure for dealing with resident grievances regarding sexual abuse. Residents may use the “grievance form” to report allegations of sexual abuse or sexual harassment as an additional way to report; however, the grievance procedures do not apply to these reports. Any grievance alleging sexual abuse or sexual harassment of a resident shall result in immediate notification to the Detention Manager. The Manager will consult with the Agency Head and the PREA Coordinator. The grievance will be pulled from the normal procedure and handled by a trained PREA investigator.</p> <p>Policy 4.5 Resident Grievance, paragraphs 6-7.</p> <p>ADA County Juvenile Detention Center is exempt from Standard 115.352: Exhaustion of administrative remedies.</p>

115.353	Resident access to outside confidential support services and legal representation
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Policy 14.1 Resident Access 3. Policy 1.3 Non-English Speaking Juveniles Foreign Nationals 4. Policy 2.1 Admission Procedures 5. AAFV MOU 6. Warm Springs MOU 7. ADA County Site Review <p>Interviews</p> <ol style="list-style-type: none"> 1. PREA Coordinator 2. Detention Manager 3. Random Residents 4. Mental Health staff

5. AAFV Victim Advocate

ADA County Juvenile Detention Center has established a Memorandum of Understanding with the Advocates Against Family Violence. These advocates provide support related to sexual assault. Residents have access to the mailing address and telephone numbers, including a toll-free number that provides confidential communication between residents and the Center. Residents have access to community-based victim advocate services. Advocates Against Family Violence provides resources, support, and crisis intervention for adults and children affected by domestic and sexual violence, stalking, and human trafficking. Programs include 24-hour crisis line services, an emergency shelter, legal advocacy, counseling, sexual assault intervention services, prevention education, bystander intervention training, family advocacy and support for children affected by violence. Advocates Against Family Violence services are completely free and strictly confidential.

Several residents indicated their awareness of the Advocates Against Family Violence. However, of the residents interviewed, no one indicated they had taken advantage of these services.

In addition to Advocate Support, the ADA County Juvenile Detention Center provides access to Mental Health counselors at the Warm Springs Counseling Center. The Warm Springs Counseling Center provides mental, emotional, and behavioral health care services to children and family members. The MOU states that once the Resident is treated for Medical and immediate Mental Health needs by Hospital staff and an Advocate from Advocates Against Family Violence. The Advocate refers the victim to Warm Springs for ongoing mental health support services. Warm Springs provides initial evaluation and, as appropriate, mental health treatment consistent with the community level of care. As appropriate, follow-up services and treatment plans will be provided. Referrals for continued care are provided to the victim following transfer to or placement in other facilities or release from custody.

The ADA County Juvenile Detention Center informs Residents, before giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws. All Residents are instructed that any information provided about any abuse, neglect, hurt, or sexual molestation of another child, elderly or disabled person will be reported to the appropriate authorities. If the Resident believes they are in imminent danger or someone else is in danger, appropriate authorities will be notified. Residents are informed that in a legal proceeding, a therapist's interaction with the Resident may be made known to the Court if the Residents mental status is an issue for the Court. The Resident is informed that Judges may use a Therapists information to administer justice properly. Residents are also informed that if they talk about the facts of a crime for which they have not been charged, Staff will report this information to the proper authorities. Residents are informed about the storage of information. Specifically, notes taken during the counseling sessions and assessments are private. The notes

	<p>will not be kept in the court file. All notes are private and secured in an office. All medical files will be safely stored. They are not kept as part of the court file. All Residents have this information read to them, and they sign a document indicating they understood the information provided.</p> <p>Residents are provided access to Legal representation. Legal visits are not audibly monitored. The facility informs residents of the extent to which communications will be monitored. Finally, the Immigration Service's contact information is provided for youth detained solely for civil immigration purposes (the Auditor notes that ADA County Juvenile Detention Center does not provide housing for the Department of Homeland Security).</p> <p>All residents interviewed indicated they had confidential access to their attorneys before any hearings. Additionally, all residents interviewed stated they are allowed to visit with family.</p> <p>Policy 5.1 PREA, paragraph 17, Policy 1.3 Non-English Speaking Juveniles / Foreign Nationals, paragraph 4, ADA County Site Review and Random Resident interviews address 115.353 (a).</p> <p>Policy 2.1 Admission Procedure, paragraph 19, ACJCS Clinical Services and Medical Informed Consent (Duty to Warn) form (English and Spanish) and Random Resident interviews address 115.353 (b).</p> <p>MOU with Advocates Against Family Violence and MOU with Warm Springs Counseling Center address 115.353 (c).</p> <p>Policy 14.4 Resident Access, paragraph 3, Resident Handbook, pages 15-17, interviews with Random Residents, PREA Coordinator and Detention Manager address 115.353 (d).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.353: Resident access to outside confidential support services.</p>
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115.354	Third-party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. ADA County Site Review 3. Website Information ADA County <p>Interviews</p>

	<p>1. Random Residents</p> <p>ADA County Juvenile Detention Center has established a method to receive third-party reports of sexual abuse. This information is available on the ADA County website. (https://adacounty.id.gov/juvenilecourt/juvenile-detention-center/#1683917153225-2df7bd6d-4692) Information is available to the Public on how to report resident sexual abuse or sexual harassment on behalf of the residents. Resident interviews indicated a clear understanding of how to make a third-party report. Most residents indicated they could inform their attorney, family member, or probation officer and those individuals could contact either a staff member or the Detention Manager and report an incident.</p> <p>ADA County Juvenile Detention Center Web Site addresses the requirements of this standard. Third parties are informed of reporting procedures on the website. Resident interviews confirm awareness of the third-party reporting capabilities.</p> <p>Policy 5.1 PREA, paragraph 14, ADA County Site Review, Website Information ADA County and interviews with Random Residents, address 115.354 (a).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.354: Third-party reporting.</p>
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115.361	Staff and agency reporting duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents:</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Idaho State Code 16-1605 <p>Interviews</p> <ol style="list-style-type: none"> 1. PREA Coordinator 2. Detention Manager 3. Medical RN 4. Mental Health staff 5. Random Staff <p>ADA County Juvenile Detention Center requires all Staff to immediately report any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment in the facility. Staff members are also required to report any retaliation against residents or Staff who have reported an incident of</p>

sexual assault or sexual harassment. Regardless of its source, ADA County Juvenile Detention Center employees, contractors, and volunteers who receive information concerning resident-on-resident sexual misconduct at ADA County Juvenile Detention Center, or who observe an incident of resident-on-resident sexual misconduct or have reasonable cause to suspect a resident is a victim of sexual misconduct, must: Immediately report the information or incident directly to their immediate Supervisor. If necessary (alleged criminal behavior), Law Enforcement will be notified by the Detention Manager or PREA Coordinator. Supervisory Staff, Mental Health staff or Medical Staff will report any incident of suspected child abuse or neglect to Child Protective Services.

Any ADA County Juvenile Detention Center employee, contractor, or volunteer who fails to report an allegation or coerces or threatens another person to submit inaccurate, incomplete, or untruthful information with the intent to alter a report may face disciplinary action up to and including termination of employment. All ADA County Juvenile Detention Center staff, contractors, and volunteers must report any allegation of sexual abuse as required by mandatory reporting laws (Idaho State Code 16-1605). Residents are informed of the limitations of confidentiality between residents and Staff.

Aside from reporting to the designated supervisors or officials and designated State or local service agencies, ADA County Juvenile Detention Center prohibits Staff from revealing any information related to a sexual abuse report to anyone other than to the extent necessary to make treatment, investigation, and other security and management decisions. Medical and Mental Health practitioners must report sexual abuse to designated Supervisors and state or local agencies.

Although no complaints have been received from a member of the Public, a procedure has been established for third-party reports to be sent to the Detention Manager. If an allegation is received, the Detention Manager will inform the PREA Coordinator, and steps will be taken to initiate an investigation. Staff members are required to report any violation of responsibility that may have contributed to an incident or retaliation.

The Detention Manager must promptly report any allegation of sexual abuse to the alleged victim's parents or legal guardians unless there is official documentation indicating that the parents/legal guardians should not be notified and if the alleged victim is under the guardianship of the child welfare system, report any allegation of sexual abuse to the alleged victim's caseworker instead of the parents or legal guardians.

Policy 5.1 PREA, paragraphs 2-5, and interviews with Random Staff address 115.361 (a).

Policy 5.1 PREA, paragraphs 2-5, and Idaho State Code 16-1605 address 115.361 (b).

Policy 5.1 PREA, paragraph 5, Random Staff, Mental Health and Medical interviews address 115.361 (c).

	<p>Policy 5.1 PREA, paragraph 5, Idaho State Code 16-1605, ACJCS Clinical Services and Medical Informed Consent (Duty to Warn) form (English and Spanish) and interviews with Mental Health and Medical staff addresses 115.361 (d).</p> <p>Policy 5.1 PREA, Paragraph 17 (e-g), and interviews with the PREA Coordinator and Detention Manager address 115.361 (e).</p> <p>Policy 5.1 PREA, paragraphs 2-5, and interviews with Random Staff, Mental Health staff, Medical Staff, and the Detention Manager address 115.361 (f).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.361: Staff and Agency reporting duties.</p>
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115.362	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Policy 7.7 Room Confinement <p>Interviews</p> <ol style="list-style-type: none"> 1. Agency Head 2. PREA Coordinator 3. Detention Manager 4. Random Staff <p>ADA County Juvenile Detention Center Policy requires immediate action to protect residents from sexual abuse. The staff interviewed are aware of their reporting requirements and the steps that need to be taken to ensure the residents' safety. All Staff, volunteers and contractors who receive an initial report of sexual misconduct are required to promptly intervene on the alleged victim's behalf to ensure the victim receives prompt medical and mental health, as appropriate to their needs and the circumstances of the alleged offense.</p> <p>Staff interviews revealed that Staff members were formally trained on and understand how to ensure residents are kept safe if they are at risk for imminent sexual abuse. Upon receipt of information that a resident is subject to a substantial risk of imminent sexual abuse, ADA County Juvenile Detention Center staff indicated immediate action would be taken. Specifically, at a minimum, housing or programming changes would be initiated to separate or limit a threat between residents. All the random staff interviews indicated a similar answer. In her</p>

	<p>interview, the Detention Manager stated that facility staff would follow a plan of action that immediately eliminates the risk. Facility staff would protect the alleged victim first, and decisions concerning housing assignments or education assignments would be incident based.</p> <p>Policy 5.1 PREA, paragraph 17, Policy 7.7, Room Confinement, paragraphs 2-5, and interviews with the Detention Manager, Agency Head, PREA Coordinator and Random Staff address 115.362 (a).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.362: Agency protection duties.</p>
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115.363	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Facility Notification 2019 <p>Interviews</p> <ol style="list-style-type: none"> 1. Agency Head 2. PREA Coordinator 3. Detention Manager <p>Upon receiving an allegation that a resident was sexually abused while confined at another facility, ADA County Juvenile Detention Center policy requires notification to the head of the facility and appropriate Law Enforcement authorities within 72 hours. This notification is documented. If an allegation is received that a resident was sexually abused before admission while confined at any other facility, the Supervisor on duty or the Detention Manager shall notify the head of the facility or the appropriate office of the Agency where the alleged abuse occurred and notify the appropriate investigative Agency for that facility. Such notification shall be provided as soon as possible but no later than 72 hours after receiving the allegation. Staff shall document the information, which includes but is not limited to the date and time of calls to the Agency and the investigative Agency; the name of persons spoken to regarding the allegation; the type of details related to the Agency and investigative Agency and finally facilitate a follow-up meeting for the juvenile with a medical or mental health practitioner.</p> <p>In the past 12 months, the number of allegations the facility received that a resident was abused while confined at another facility is zero.</p>

	<p>In the past 12 months, the number of allegations of sexual abuse the facility received from other facilities is zero.</p> <p>The PREA Coordinator did provide documentation of an allegation of sexual abuse received from other facilities. The incident occurred in 2019. All procedures were followed, and the incident was reported to the appropriate staff within 72 hours.</p> <p>Policy 5.1 PREA, paragraph 20, and interviews with the Agency Head, PREA Coordinator and Facility Detention Manager address 115.363 (a).</p> <p>Policy 5.1 PREA, paragraph 20, Facility Notification (2019), and interviews with the Agency Head, PREA Coordinator and Facility Detention Manager address 115.363 (b).</p> <p>Policy 5.1 PREA, paragraph 20, Facility Notification (2019), and interviews with the Agency Head, PREA Coordinator and Facility Detention Manager 115.363 (c).</p> <p>Policy 5.1 PREA, paragraph 20, and interviews with the Agency Head, PREA Coordinator and Facility Detention Manager address 115.363 (d).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.363: Reporting to other confinement facilities.</p>
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115.364	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Policy 6.1 New Crimes 3. Policy 6.2 Preservation of Evidence 4. ACJS Response Plan to a PREA Incident <p>Interviews</p> <ol style="list-style-type: none"> 1. Random Staff <p>ADA County Juvenile Detention Center staff members were interviewed concerning first responder responsibilities. Staff members are aware of their responsibility in this area. The staff members interviewed indicated a need to separate the victim from the abuser, preserve and protect the crime scene, advise the victim not to take any action that would compromise the evidence, and, if possible, ensure the alleged abuser did not take any action that would compromise any evidence. In addition, staff members were aware that they needed to contact their Supervisor, who would</p>

contact the Facility Detention Manager.

The Staff interviewed indicated they had received training that included the duties of a first responder. Medical Staff and Mental Health staff members were also aware of their responsibilities as first responders and the need to notify security staff.

A first responder is required to: Separate the alleged victim and abuser, Preserve and protect the crime scene, request the alleged victim not to destroy evidence and ensure the alleged abuser does not destroy evidence. A non-security staff responder must first request the victim not to destroy evidence and then notify a detention staff member.

Interviews with Staff indicate they understand the duties of a first responder. Policy 6.2 Preservation of Evidence also clearly describes the steps to respond to an allegation of sexual abuse, assault or harassment. Those steps include:

- Notify the Shift Supervisor immediately of the incident.
- The Shift Supervisor will contact the Detention Manager.
- The Detention Manager will determine if law enforcement should be notified.
- All parties and the rest of the population will be separated from each other.
- The Shift Supervisor will ensure all evidence is left undisturbed as found until law enforcement has arrived and conducted their investigation unless doing so would further endanger staff or residents.
- In the event a juvenile is the victim of sexual abuse in detention, detention staff will ensure the alleged victim, as well as the alleged abuser, does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing of teeth, changing clothes, urinating, defecating, eating, or drinking until a sexual assault forensic exam is completed.
- In all cases, an Incident Report will be written and forwarded to the Detention Manager and Director of ACJS.

The PRE-Audit Questionnaire indicates zero allegations in the past 12 months that a resident was sexually abused were reported.

Policy 6.2 Preservation of Evidence (all), Policy 5.1 PREA paragraph 17, and interviews with Random Staff members address 115.364 (a)

Policy 6.2 Preservation of Evidence (all), Policy 5.1 PREA paragraph 17, and interviews with Random Staff members address 115.364 (b).

ADA County Juvenile Detention Center complies with Standard 115.364: Staff first responder duties.

115.365	Coordinated response
	Auditor Overall Determination: Meets Standard

Auditor Discussion

Documents

1. Policy 5.1 PREA
2. Policy 6.1 New Crimes
3. Policy 6.2 Preservation of Evidence
4. ACJS Response Plan to a PREA Incident
5. PREA Training 2022 PowerPoint Presentation

Interviews

1. PREA Coordinator
2. Detention Manager
3. Random Staff

ADA County Juvenile Detention Center has a written plan that includes immediate notification to the Facility Detention Manager, the PREA Coordinator, the ADA County Sheriff's Office and sexual assault advocates. During her interview, the Detention Manager stated that Staff is trained to follow the procedure outlined in the Ada County Response Plan to a PREA Incident. The ADA County Juvenile Detention Center's response includes but is not limited to separating the involved individuals, contacting law enforcement, maintaining evidence integrity, contacting the PREA Coordinator and Community Partners, and assisting in transport if necessary.

The plan includes providing mental health and medical assistance for the alleged victim as soon as possible. Separating the alleged victim from the alleged perpetrator. Taking reasonable measures to identify, isolate, and separate witnesses. Securing the incident scene so items cannot be removed or introduced and allowing only assigned investigators to assess the scene.

First responder training includes the following information: Separate the alleged victim and abuser, preserve and protect the crime scene until steps can be taken to collect evidence, and request that the alleged victim and abuser do not take any actions that could destroy physical evidence to include: brushing teeth, washing, urinating, defecating, drinking or eating. Isolate witnesses notify law enforcement, refer the victim for appropriate medical/mental health care, treat all victims with dignity and respect, and allow the victim to have an advocate present. A first responder should prepare a report regardless of its source. Reports should include observations at the time of the response, the incident's date and time, and the report's date and time. The report should also include who initially reported the allegation.

ADA County Juvenile Detention Center has developed a written institutional plan to coordinate actions in response to an incident of sexual abuse among Staff first responders, medical and mental health practitioners, investigators and facility

	<p>leadership.</p> <p>Policy 5.1 PREA, paragraphs 16-17, Policy 6.1 New Crimes (all), Policy 6.2 Preservation of Evidence, (all), 2022 PREA Training PowerPoint Presentation and interviews with the Facility Detention Manager and PREA Coordinator address 115.365 (a).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.365: Coordinated response.</p>
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115.366	Preservation of ability to protect residents from contact with abusers
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Interviews</p> <p>Agency Head</p> <p>ADA County Juvenile Detention Center has no limit on its ability to remove alleged sexual abusers from contact with any residents pending the outcome of an investigation. No collective bargaining agreement prohibits immediate action from protecting residents. The Agency Head confirms no prohibition against removing alleged staff sexual abusers from contact with residents.</p> <p>Interview with the Agency Head addresses 115.366 (a).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.366: Preservation of ability to protect residents from contact with abusers.</p>

115.367	Agency protection against retaliation
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Documents</p> <p style="padding-left: 40px;">1. Policy 5.1 PREA</p> <p>Interviews</p>

1. Agency Head
2. Detention Manager
3. PREA Coordinator
4. Staff who monitor retaliation

ADA County Juvenile Detention Center prohibits retaliation against residents and Staff who report sexual abuse or sexual harassment or cooperate with investigations. The PREA Coordinator is the designated staff member who monitors retaliation. Multiple measures are available, including removal of alleged Staff and alleged resident abusers, housing changes and advocate support. Monitoring can last for at least 90 days and includes periodic status checks. The PREA Coordinator is aware of the requirements for monitoring. ADA County Juvenile Detention Center employs several protection measures, such as housing changes for resident victims or abusers, removal of alleged Staff or resident abusers from contact with victims, and seeking emotional support services for residents or Staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.

For at least 90 days following a report of sexual abuse, ADA County Juvenile Detention Center monitors the conduct or treatment of residents or Staff who reported the sexual abuse and of residents who were reported to have suffered sexual abuse to see if there are any changes that may suggest possible retaliation by Residents or Staff. ADA County Juvenile Detention Center will promptly remedy such retaliation. The PREA Coordinator indicated he would monitor resident disciplinary reports, housing or program change requests, negative performance reviews or Staff reassignments to determine if monitoring was necessary.

There have been no incidents in which monitoring for retaliation has occurred at ADA County Juvenile Detention Center in the past 12 months.

Policy 5.1 PREA paragraph 17 (r and t) and interviews with the Agency Head, Detention Manager, PREA Coordinator and Staff who monitor retaliation address 115.367 (a)

Policy 5.1 PREA paragraph 17 (r and t) and interviews with the Agency Head, Facility Detention Manager, PREA Coordinator and Staff who monitor retaliation address 115.367 (b).

Policy 5.1 PREA paragraph 17 (r and t) and interviews with the Facility Detention Manager, PREA Coordinator and Staff who monitor retaliation address 115.367 (c).

Policy 5.1 PREA paragraph 17 (r and t) and an interview with the Staff who monitor retaliation address 115.367 (d).

Policy 5.1 PREA paragraph 17 (r and t) and interviews with the Agency Head and Facility Detention Manager address 115.367 (e).

ADA County Juvenile Detention Center complies with Standard 115.367: Agency protection against retaliation.

115.368	Post-allegation protective custody
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Policy 7.7 Room Confinement <p>Interviews</p> <ol style="list-style-type: none"> 1. Facility Detention Manager 2. Medical RN 3. Mental Health 4. PREA Coordinator <p>The PREA Coordinator asserts there were no circumstances within the last 12 months wherein isolation was used to protect a resident alleged to have suffered sexual abuse. The PREA Coordinator further asserts that residents at high risk for sexual victimization shall not be placed in room confinement unless an assessment of all available alternatives has been made and a determination has been made that there are no available alternative means of separation from likely abusers.</p> <p>Residents who allege to have suffered sexual abuse may not be placed in room confinement unless an assessment of all available alternatives has been made and a determination has been made that there are no available alternative means of separation from likely abusers. Residents in Room Confinement have access to programs, privileges, and education opportunities. The residents' safety is always the highest priority. All attempts are made to maintain continuous access to programming, education and daily exercise.</p> <p>The Auditor notes that all residents participate in general population activities, and there are no isolation or segregation cells at ADA County Juvenile Detention Center. All residents are housed in single-bed cells.</p> <p>Policy 7.7 Room Confinement paragraphs 2 and 3 and interviews with the Facility Detention Manager, Medical RN, Mental Health and PREA Coordinator address 115.368 (a).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.368: Post-allegation protective custody.</p>

115.371	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard

Auditor Discussion

Documents

1. Policy 5.1 PREA
2. Policy 5.2 Investigations
3. Idaho Sexual Assault Response Guidelines
4. Investigation Record review

Interviews

1. Investigator
2. Facility Detention Manager
3. PREA Coordinator

All allegations of sexual assault, sexual abuse, and sexual harassment, including third-party and anonymous reports, are investigated promptly, thoroughly, and objectively in compliance with the Prison Rape Elimination Act. Trained investigators collect information to examine the seriousness of a complaint and to determine, based on the evidence, whether there has been a violation of law, policy, procedure, rule, or standard of conduct.

Where sexual abuse is alleged, and possible criminal activity has occurred, ADA County Juvenile Detention Center will contact the ADA County Sheriff's Office. The ADA County Sheriff's Office Investigators would gather and preserve direct and circumstantial evidence, including physical and DNA evidence and electronic monitoring data. The Investigator would interview alleged victims, suspected perpetrators, and witnesses; and review prior complaints and reports of sexual abuse involving the suspected perpetrator. The Investigator and the Facility Detention Manager would assist the Sheriff's Office by providing electronic monitoring data, coordinating interviews and providing background information on the suspect and the victim. ADA County Juvenile Detention Center would not terminate an investigation solely because the source of the allegation recants the allegation. ADA County Juvenile Detention Center staff would not conduct compelled interviews; the Sheriff's Office would conduct those interviews. During his interviews, the Investigator stated that the credibility of an alleged victim, suspect, or witness would be assessed individually and not determined by the person's status as a resident or Staff. The Investigator stated that he would not require a resident to submit to a polygraph examination as a condition for proceeding with the investigation. Finally, the Investigator indicated all administrative investigations: would include an effort to determine whether staff actions or failures to act contributed to the abuse; and would be documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings. Criminal investigations would be documented according to the ADA County Sheriff's Office guidelines, and substantiated allegations of conduct that appear to be criminal would be referred for prosecution.

ADA County Juvenile Detention Center retains all written reports of any criminal or administrative investigation completed for 10 years past the juvenile's 18th birthday. Reports of investigations involving sexual abuse by Staff shall be turned over to the ADA County Human Resources Department for inclusion in the staff member's file and maintained for ten years past the termination date. The departure of the alleged abuser or victim from the employment or control of the facility would not provide a basis for terminating an investigation.

The Auditor reviewed one investigation. The incident occurred in February 2022 and was referred to the ADA County Sheriff's Office for investigation. The incident was substantiated, and the Prosecutor's Office reviewed the case for charges.

The investigative file included the allegation date, the date of investigation initiation, whether it involved Staff, residents, or both, the classification of sexual abuse or sexual harassment, the case disposition, who the investigating officer was, and the date of notification to the resident.

Policy 5.2 Investigations (all) and the interview with the Investigator addresses 115.371 (a)

Investigator Training Certificates and the interview with the Investigator address 115.371 (b).

Policy 5.2 Investigations (all) and the interview with the Investigator addresses 115.371 (c).

Policy 5.2 Investigations, paragraph 5 (b), and the interview with the Investigator address 115.371 (d).

Policy 5.2 Investigations, paragraph 10 (i), and the interview with the Investigator address 115.371 (e).

Policy 5.2 Investigations, paragraph 10 (j), and the interview with the Investigator address 115.371 (f).

Policy 5.2 Investigations, paragraph 11, and the interview with the Investigator address 115.371 (g).

Policy 5.2 Investigations, paragraphs 10-12, and the interview with the Investigator address 115.371 (h).

Policy 5.2 Investigations, paragraphs 10-12, and the interview with the Investigator address 115.371 (i).

Policy 5.2 Investigations, paragraph 24 (d and e), and the interview with the Investigator address 115.371 (j).

Policy 5.2 Investigations, paragraph 5 (d), and the interview with the Investigator addresses 115.371 (k)

Interviews with the Detention Manager, PREA Coordinator and Investigator address

	<p>115.371 (m).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.371: Criminal and administrative agency investigations.</p>
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115.372	Evidentiary standard for administrative investigations
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Policy 5.2 Investigations <p>Interviews</p> <ol style="list-style-type: none"> 1. Investigator <p>ADA County Juvenile Detention Center has two Investigative Officers. One Investigator was interviewed during the audit. The Investigator indicated the evidential standard for an administrative investigation was a preponderance of the evidence. The Investigative Officer received specialized training relevant to PREA, specifically "Investigating Sexual Abuse in a Confinement Setting". Additionally, the Investigative Officer was interviewed and explained to the Auditor in detail the steps to be taken during a PREA-related investigation.</p> <p>Policy 5.2 Investigations states: All allegations of sexual assault, sexual abuse, and sexual harassment, including third-party and anonymous reports, will be investigated promptly, thoroughly, and objectively in compliance with the Prison Rape Elimination Act. Trained investigators will collect information to examine the seriousness of a complaint and to determine, based on the preponderance of the evidence, whether there has been a violation of law, Policy, procedure, rule, or standard of conduct.</p> <p>Policy 5.2 Investigations, page 1, Policy, and the interview with the Investigator addresses 115.372 (a).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.372: Evidentiary standard for administrative investigations.</p>

115.373	Reporting to residents
	Auditor Overall Determination: Meets Standard

Auditor Discussion

Documents

1. Policy 5.1 PREA
2. Policy 5.2 Investigation
3. Investigation Record review

Interviews:

1. Detention Manager
2. Investigator

Residents are informed of the results of the investigation. That information includes whether the staff member is working in the resident's unit, the staff member's employment status with the Agency, whether the staff member has been indicted, or the staff member has been convicted. In addition, if the alleged abuser is a resident, the resident victim would be informed if the alleged abuser was indicted or convicted. All notifications are documented.

The Auditor notes Policy 5.1 PREA paragraph 19 indicates that the victim would be notified of the results of an investigation. The victim will be informed whether the allegation has been substantiated, unsubstantiated, or unfounded. ADA County Juvenile Detention Center will collect relevant information from the investigating Agency to inform the youth if necessary. After an allegation of sexual abuse has been made between a resident and staff member, ADA County Juvenile Detention Center will inform the resident whenever: the staff member is no longer employed at the facility; the Agency learns that the staff member has been indicted or convicted on a charge of sexual abuse within the facility.

Policy 5.1 PREA paragraph 19 further indicates that after an allegation of sexual abuse between a resident and another resident, ADA County Juvenile Detention Center will inform the resident whenever the alleged abuser has been indicted or convicted on a charge related to sexual abuse within the facility. All attempts to notify will be documented.

Policy 5.2 Investigations paragraph 13 states the investigation results will be communicated to the complainant, victim, and the accused on a need-to-know basis after the investigation has concluded. If the ADA County Juvenile Detention Center does not perform the investigation, the ADA County Juvenile Detention Center will request information from the investigative agency to inform the resident.

The Auditor reviewed one investigation. The incident occurred in February 2022 and was referred to the ADA County Sheriff's Office for investigation. The incident was substantiated, and the Prosecutor's Office reviewed the case for charges.

The investigative file included the allegation date, the date of investigation initiation, whether it involved staff, residents, or both, the classification of sexual

	<p>abuse or sexual harassment, the case disposition, who the investigating officer was, and the date of notification to the resident.</p> <p>Policy 5.1 PREA paragraph 19 and interviews with the Facility Detention Manager and the Investigator address 115.373 (a).</p> <p>Policy 5.2 Investigations paragraph 13 addresses 115.373 (b).</p> <p>Policy 5.1 PREA paragraph 19 addresses 115.373 (c).</p> <p>Policy 5.1 PREA paragraph 19 addresses 115.373 (d).</p> <p>Policy 5.1 PREA paragraph 19, Policy 5.2 Investigations paragraph 13 and the Investigation Record review address 115.373 (e).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.373: Reporting to residents.</p>
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115.376	Disciplinary sanctions for staff
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA <p>Interviews</p> <ol style="list-style-type: none"> 1. Agency Head 2. Detention Manager <p>ADA County Juvenile Detention Center staff are subject to disciplinary sanctions, including termination for violating Agency sexual abuse or sexual harassment policies. Interviews with the Agency Head and Detention Manager confirm that, if necessary, appropriate sanctions are available for violations of ADA County Juvenile Detention Center Policy relating to PREA. According to Policy 5.1 PREA paragraph 22, termination shall be the presumptive disciplinary sanction for Staff engaged in sexual abuse. Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) shall be commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other Staff with similar histories. All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by Staff who would have been terminated if not for their resignation, shall be reported to law enforcement agencies, unless the activity was not criminal, and to any relevant</p>

	<p>licensing bodies.</p> <p>All employees, volunteers and contractors are expected to clearly understand that the ADA County Juvenile Detention Center strictly prohibits any sexual relationship with an individual under supervision to be a serious breach of the standards of employee conduct, and these relationships will not be tolerated.</p> <p>In the past 12 months, no staff members have violated the Agency's zero-tolerance policy.</p> <p>Policy 5.1 PREA paragraph 22 addresses 115.376 (a).</p> <p>Policy 5.1 PREA paragraph 22 (a) addresses 115.376 (b).</p> <p>Policy 5.1 PREA paragraph 22 (b) addresses 115.376 (c).</p> <p>Policy 5.1 PREA paragraph 22 (c) addresses 115.376 (d).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.376: Disciplinary Sanctions for Staff.</p>
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115.377	Corrective action for contractors and volunteers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents</p> <p style="padding-left: 40px;">1. Policy 5.1 PREA</p> <p>Interviews:</p> <p style="padding-left: 40px;">1. Detention Manager</p> <p>ADA County Juvenile Detention Center policy requires that contractors or volunteers who engage in sexual abuse or sexual harassment are reported to law enforcement and relevant licensing bodies. In these cases, contractors or volunteers who have been found to have violated ADA County Juvenile Detention Center PREA Policies are not allowed contact with residents. According to Policy 5.1 PREA paragraph 22 (b and d), any contractor or volunteer who engages in sexual abuse shall be prohibited from accessing ADA County Juvenile Detention Center and reported to law enforcement agencies for possible criminal prosecution and to relevant licensing bodies. ADA County Juvenile Detention Center shall take appropriate remedial measures, if any exist, and shall consider whether to prohibit further contact with juveniles in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.</p>

	<p>All employees, volunteers and independent contractors are expected to clearly understand that the department strictly prohibits any sexual relationship with an individual under department supervision to be a serious breach of the standards of employee conduct, and these relationships will not be tolerated. Engaging in a personal or sexual relationship will terminate the contractual or volunteer status.</p> <p>There have been no incidents of contractors or volunteers violating ADA County Juvenile Detention Center PREA policies within the past 12 months.</p> <p>Policy 5.1 PREA paragraph 22 (d) and the interview with the Detention Manager addresses 115.377 (a).</p> <p>Policy 5.1 PREA paragraph 22 (b and d) and the interview with the Detention Manager address 115.377 (b).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.377: Corrective action for contractors and volunteers.</p>
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115.378	Interventions and disciplinary sanctions for residents
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA <p>Interviews</p> <ol style="list-style-type: none"> 1. Mental Health Staff 2. Detention Manager 3. PREA Coordinator <p>Residents are subject to disciplinary sanctions following an administrative finding that the resident engaged in resident-on-resident sexual abuse or a criminal finding of resident-on-resident sexual abuse. The sanctions are commensurate with the circumstances of the abuse committed. Appropriate rights and responsibilities are afforded to the resident during the disciplinary hearing. The residents can work with Mental Health staff to correct underlying reasons or motivations for the abuse.</p> <p>Residents could be disciplined for sexual contact with Staff if the staff member did not consent to such contact. ADA County Juvenile Detention Center prohibits disciplinary action for a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred, even if an investigation does not establish evidence enough to substantiate the allegation. The Agency prohibits all sexual activity between residents and disciplines residents for such activity; the</p>

	<p>Agency deems such activity to constitute sexual abuse only if it determines that the activity is coerced.</p> <p>Based on a discussion with the PREA Coordinator and the Detention Manager, the Auditor was satisfied that there is no use of isolation at ADA County Juvenile Detention Center. Specifically, ADA County Juvenile Detention Center has two single-cell housing pods. Residents can be kept separate and still participate in daily activities without being confined to their cells. The residents are allowed to work with mental health staff to correct underlying reasons or motivations for the abuse. The Mental Health staff member indicated that the facility could not offer therapy to possible perpetrators because the residents had not been adjudicated. However, once adjudicated, if the resident is housed at this facility, attempts would be made to connect the resident with community programs that address the underlying reasons for sexual abuse.</p> <p>Policy 5.1 PREA paragraph 23 (a) addresses 115.378 (a).</p> <p>Policy 5.1 PREA paragraph 23 (a) (i) and the Interview with the Detention Manager address 115.378 (b).</p> <p>Policy 5.1 PREA paragraph 23 (a) (i) and the Interview with the Facility Detention Manager addresses 115.378 (c).</p> <p>Interview with the Mental Health Staff addresses 115.378 (d).</p> <p>Policy 5.1 PREA paragraph 23 (b) addresses 115.378 (e).</p> <p>Policy 5.1 PREA paragraph (c) addresses 115.378 (f).</p> <p>Policy 5.1 PREA paragraph (d) addresses 115.378 (g).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.378: Interventions and Disciplinary sanctions for residents.</p>
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115.381	Medical and mental health screenings; history of sexual abuse
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Policy 2.1 Admission Procedures 3. ACJS Clinical Services and Medical Informed Consent Duty to Warn 4. ACJS Clinical Services and Medical Informed Consent Duty to Warn signed 5. Accessing Medical Care at ACJCS

6. Medical Intake Screening
7. Medical Clinical Tracking 2023
8. Medical Clinical Tracking 2016-2022

Interviews

1. Mental Health staff
2. Medical Staff
3. Resident who disclosed prior victimization during Risk Screening

ADA County Juvenile Detention Center provides a follow-up meeting with a medical and mental health practitioner for residents who disclose any prior sexual victimization during screening. Residents who have previously perpetrated sexual abuse are offered a follow-up meeting with a Mental Health practitioner.

During her interview, the Mental Health staff member indicated that sexual predators are offered treatment at the facility, and if necessary, appropriate arrangements are made for assistance in the community. Treatment plans and information related to sexual victimization or abuse are limited to mental health practitioners as necessary. Appropriate rules concerning private medical information are strictly enforced. Residents are made aware of the reporting requirements and what is considered protected information.

Medical and Mental Health staff work together to collect and monitor information that indicates prior sexual victimization. In addition, if the resident reports being a predator, that information is appropriately documented. Follow-up by Mental Health staff and re-assessment is provided as needed. This follow-up occurs within 14 days of intake. Any information pertaining to victimization or predatory behavior is limited to a need-to-know basis. Interviews with Staff confirm compliance with this standard.

During her interview, the Medical staff member indicated that information related to sexual victimization or abusiveness is provided only to Staff who need to know and is shared in a way that allows for good decision-making. Appropriate Child Protective Agencies would be notified about prior sexual victimization. Relevant information informs mental health treatment plans and security decisions, such as housing, education, and program assignments. Medical clinical notes are maintained separately from the resident files.

Mental Health Staff stated that residents who disclose previous sexual abuse are seen as soon as possible for a follow-up, usually within a day or two and never more than 14 days. In addition, residents whose screening determines have previously perpetrated sexual abuse are seen for a follow-up within 14 days or sooner. A resident who reported sexual abuse at screening confirmed they were asked at intake if they wanted mental health or medical follow-ups. The resident reported that he came in on a Friday and was seen the following Monday by Mental Health staff and is seen weekly.

All files pertaining to these follow-ups for sexual victimization and perpetration are kept in secure medical/mental health files.

The ADA County Juvenile Detention Center informs Residents, before giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws. All Residents are instructed that any information provided about any abuse, neglect, hurt, or sexual molestation of another child, elderly or disabled person will be reported to the appropriate authorities. If the Resident believes they are in imminent danger or someone else is in danger, appropriate authorities will be notified. Residents are informed that in a legal proceeding, a therapist's interaction with the Resident may be made known to the Court if the Residents mental status is an issue for the Court. The Resident is informed that Judges may use a Therapists information to administer justice properly. Residents are also informed that if they talk about the facts of a crime for which they have not been charged, Staff will report this information to the proper authorities. Residents are informed about the storage of information. Specifically, notes taken during the counseling sessions and assessments are private. The notes will not be kept in the court file. All notes are private and secured in an office. All medical files will be safely stored. They are not kept as part of the court file. All Residents have this information read to them, and they sign a document indicating they understood the information provided.

Policy 2.1 Admission Procedures paragraph 12 (g)(i), Medical Clinical Tracking Non-Disclosures 2023, Medical Clinical Tracking Non- Disclosures 2016-202, Medical Intake Screening and the interviews with Medical and Mental Health staff address 115.381 (a).

Policy 2.1 Admission Procedures paragraph 12 (g)(i), Medical Clinical Tracking Non-Disclosures 2023, Medical Clinical Tracking Non- Disclosures 2016-202, Medical Intake Screening and the interviews with Medical and Mental Health staff address 115.381 (b).

Policy 2.1 Admission Procedures paragraph 12 (g)(ii), and the interviews with Medical and Mental Health staff address 115.381 (c).

ACJS Clinical Services and Medical Informed Consent Duty to Warn and ACJS Clinical Services and Medical Informed Consent Duty to Warn signed and interviews with Medical and Mental Health staff address 115.381 (d).

ADA County Juvenile Detention Center complies with Standard 115.381: Medical and mental health screenings; history of sexual abuse.

115.382	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Documents

1. Policy 5.1 PREA
2. ACJS Response Plan to a PREA Incident
3. Idaho Sexual Assault Examinations No Cost
4. Idaho Sexual Assault Response Guidelines

Interviews

1. Mental Health staff
2. Medical Staff

Medical and Mental Health Staff provide access to emergency treatment as necessary. Upon notification, Medical and Mental Health staff determine a course of action based on their professional judgment. Treatment is timely and in accordance with professionally accepted standards. Treatment is provided without cost, regardless of the cooperation level of the victim. Interviews with Medical Staff confirm adherence to this standard.

The PREA Coordinator reported that residents would be taken or referred to the St. Alphonsus Medical Center for unimpeded access to emergency medical treatment and crisis intervention services.

The ADA County Juvenile Detention Center offers all residents who experience sexual abuse access to medical examinations at an outside facility, without financial cost; as noted in the Idaho Sexual Assault Response Guidelines page 31, "Sexual assault examinations will be provided to victims at no cost". Examinations are performed by Sexual Assault Nurse Examiners (SANEs).

St. Alphonsus Medical Center provides patients for whom sexual assault is suspected or reported to be processed quickly and with special attention to physical needs, privacy, and emotional support. Proper collection and storage of evidence and documentation are of the utmost importance. Victims of sexual assault are provided access to a Sexual Assault Advocate from the Advocates Against Family Violence. Advocates are present during the sexual assault examination.

Additionally, an advocate will assist with transportation and interpretation of medical-legal needs and follow up as needed. Access to information about emergency contraception and sexually transmitted infections prophylaxis would be provided by Medical Staff at the hospital and followed up by Medical Staff at ADA County Juvenile Detention Center.

Policy 5.1 PREA paragraph 17 (j-o) and interviews with Medical and Mental Health Staff address 115.382 (a).

Policy 5.1 PREA paragraph 17 (j-o), and ACJS Response Plan to a PREA Incident address 115.382 (b).

Policy 5.1 PREA paragraph 18 (a-h) and interviews with Medical and Mental Health

	<p>Staff address 115.382 (c).</p> <p>Policy 5.1 PREA paragraph 17 (o), Idaho Sexual Assault Examinations No Cost and Idaho Sexual Assault Response Guidelines page 31 address 115.382 (d).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.382: Access to emergency medical and mental health services.</p>
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115.383	Ongoing medical and mental health care for sexual abuse victims and abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Policy 2.1 Admission Procedures 3. Medical Clinical Tracking 2023 4. Medical Clinical Tracking 2016-2022 5. AAFV MOU 6. Warm Springs MOU 7. Idaho Sexual Assault Examinations No Cost 8. Idaho Sexual Assault Response Guidelines <p>Interviews</p> <ol style="list-style-type: none"> 1. Mental Health staff 2. Medical Staff 3. Resident who disclosed prior Sexual Victimization during Risk Screening <p>ADA County Juvenile Detention Center provides medical and mental health treatment to all residents who have reported sexual victimization. Upon release, residents treated by Mental Health staff are provided with information and the opportunity to meet with Community Mental Health staff.</p> <p>Female victims of sexually abusive vaginal penetration would be offered a pregnancy test. There have been zero cases involving vaginal penetration at ADA County Juvenile Detention Center in the previous 12 months. Sexual abuse victims are provided the opportunity to undergo tests for sexually transmitted diseases. The testing and treatment of sexually transmitted diseases are provided to all residents. A resident does not need to be a victim of sexual abuse to have access to medical treatment for a sexually transmitted disease. There is no cost to the</p>

victim for the services provided by Medical and Mental Health Staff. Interviews conducted with Medical and Mental Health staff confirm compliance with this standard.

ADA County Juvenile Detention Center provides ongoing medical and mental health care for sexual abuse victims and abusers. Appropriate follow-up services, treatment plans and continuing care upon release from custody are available. All treatment is provided by facility staff or community providers. If necessary, pregnancy tests and follow-up care would be provided. Appropriate STD tests, as medically indicated, would be provided. There would be no cost to the resident for this care.

ADA County Juvenile Detention Center offers a mental health evaluation for abusers and treatment when deemed appropriate by a Mental Health practitioner. Interviews with Medical and Mental Health staff confirm compliance with this standard.

Medical Staff indicated they would offer appropriate treatment services to residents victimized by sexual abuse, including but not limited to tests and education about pregnancy and sexually transmitted diseases.

Policy 5.1 PREA, paragraph 18 (a), Policy 2.1 Admission Procedures paragraph 12 (g) (i), Medical Clinical Tracking 2023, Medical Clinical Tracking 2016-2022, MOU AAFV, MOU Warm Springs and interviews with Medical and Mental Health Staff address 115.383 (a).

Policy 5.1 PREA paragraph 18 (b), and interviews with Medical, Mental Health and a Resident who reported Sexual Victimization during screening address 115.383 (b).

Interviews with Medical and Mental Health Staff address 115.383 (c).

Policy 5.1 PREA paragraph 18 (c) and interviews with Medical and Mental Health address 115.383 (d).

Policy 5.1 PREA paragraph 18 (d) and interviews with Medical staff address 115.383 (e).

Policy 5.1 PREA paragraph 18 (e) and interviews with Medical staff address 115.383 (f).

Policy 5.1 PREA paragraph 18 (f), Idaho Sexual Assault Examinations No Cost and Idaho Sexual Assault Response Guidelines page 31, address 115.383 (g).

Policy 5.1 PREA paragraph 18 (g) and interviews with Mental Health staff address 115.383 (h).

ADA County Juvenile Detention Center complies with Standard 115.383: Ongoing medical and mental health care for sexual abuse victims and abusers.

115.386	Sexual abuse incident reviews
	<p data-bbox="280 188 983 221">Auditor Overall Determination: Meets Standard</p> <hr/> <p data-bbox="280 266 564 300">Auditor Discussion</p> <p data-bbox="280 344 443 378">Documents</p> <ol data-bbox="341 445 938 562" style="list-style-type: none"> 1. Policy 5.1 PREA 2. SAIR Worksheet 3. Investigation and Response Worksheet <p data-bbox="280 602 427 636">Interviews</p> <ol data-bbox="341 703 767 819" style="list-style-type: none"> 1. Incident review team 2. Facility Detention Manager 3. PREA Coordinator <p data-bbox="280 860 1461 1274">ADA County Juvenile Detention Center staff would review the final investigative report at the end of the investigative process. The review would be scheduled within 30 days of the conclusion of the investigation. The review team consists of the Agency Head, Detention Manager, the PREA Coordinator and relevant Staff involved in the investigation. The review team would determine if a change in procedure was necessary if it was motivated by any class affiliation, sexual orientation, or other group dynamics. A review of the monitoring technology would be conducted to assess its effectiveness. The physical barriers of the facility and the staffing pattern would also be evaluated. There would be a final report of the incident with appropriate recommendations.</p> <p data-bbox="280 1308 1477 1554">Policy 5.1 paragraph 24 indicates the review shall be conducted at the end of each investigation. The review should include upper management, and supervisors. The review shall address if changes are needed to Policy and Procedures; Examine areas of the facility to see if changes can be made to reduce risk; Review safety and monitoring practices; Determine if additional training is needed and determine if the event was motivated by race, ethnicity, gender, or sexual preference.</p> <p data-bbox="280 1588 1458 1924">In the past 12 months, the number of criminal or administrative investigations of alleged sexual abuse completed at the facility, followed by a sexual abuse incident review within 30 days, is zero. The Auditor was provided a copy of an Incident Review from March 2022. The review included upper-level management, the PREA Coordinator, and supervisors involved in the incident. The review addressed if changes were needed to Policy and Procedures; the Review team examined areas of the facility to see if changes could be made to reduce risk and determined if the event was motivated by race, ethnicity, gender, or sexual preference.</p> <p data-bbox="280 1957 1474 2036">Policy 5.1 paragraph 24 (a), interviews with Incident Review Team members and the Facility Detention Manager, address 115.386 (a).</p>

	<p>Policy 5.1 paragraph 24 (a), interviews with Incident Review Team members and the Facility Detention Manager, address 115.386 (b).</p> <p>Policy 5.1 paragraph 24 (a), SAIR Worksheet, interviews with Incident Review Team members and the Facility Detention Manager, address 115.386 (c).</p> <p>Policy 5.1 paragraph 24 (a), SAIR Worksheet, interviews with Incident Review Team members and the Facility Detention Manager, address 115.386 (d).</p> <p>Policy 5.1 paragraph 24 (a), SAIR Worksheet, interviews with Incident Review Team members and the Facility Detention Manager, address 115.386 (e).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.386: Sexual abuse incident reviews.</p>
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115.387	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. 2021 PREA Annual Report 3. 2022 PREA Annual Report 4. SSV for Year end 2022 <p>Uniform data is collected that accurately tracks allegations of sexual abuse. The data is aggregated annually. The PREA Coordinator is responsible for collecting the data necessary to answer all questions from the U.S. Department of Justice Bureau of Justice Statistics Survey of Sexual Violence. The Auditor reviewed the collected data for 2021 and 2022. The data collected is based on the Survey of Sexual Violence conducted by the Department of Justice. The 2022 annual review is posted online and contains a review of the aggregated data from 2017 - 2022. (https://adacounty.id.gov/juvenilecourt/wp-content/uploads/sites/43/PREA-Annual-Report-2022-003.pdf)</p> <p>Policy 5.1 PREA paragraph 24 (b-e) and SSV for Year-end 2022 address 115.387 (a).</p> <p>Policy 5.1 PREA paragraph 24 (b-e), 2021 PREA Annual Report, 2022 PREA Annual Report and SSV for Year-end 2022 address 115.387 (b).</p> <p>Policy 5.1 PREA paragraph 24 (b-e), 2021 PREA Annual Report, and 2022 PREA Annual Report address 115.387 (c).</p> <p>Policy 5.1 PREA paragraph 24 (b-e), address 115.387 (d).</p>

	<p>ADA County Juvenile Detention Center is a stand-alone facility; it does not contract with other facilities for the confinement of its residents, 115.387 (e) is not applicable.</p> <p>SSV for Year-End 2022 addresses 115.387 (f).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.387: Data collection.</p>
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115.388	Data review for corrective action
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	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Documents</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. 2021 PREA Annual Report 3. 2022 PREA Annual Report 4. SSV for Year end 2022 5. Website Informatoin ADA County PREA <p>Interviews</p> <ol style="list-style-type: none"> 1. Agency Head 2. PREA Coordinator <p>ADA County Juvenile Detention Center PREA Coordinator and the Detention Manager review the reported sexual abuse and harassment incidents to identify problem areas and recommend improvement. Policy changes are implemented to improve ADA County Juvenile Detention Center's commitment to the PREA. A copy of the report is made available to the Public online at (https://adacounty.id.gov/juvenilecourt/wp-content/uploads/sites/43/PR-EA-Annual-Report-2022-003.pdf)</p> <p>ADA County Juvenile Detention Center continues to ensure juveniles remain safe in custody. The occurrence of sexual abuse at the ADA County Juvenile Detention Center is very low due to high levels of security, close supervision, single occupancy rooms and showers, as well as increased amounts of programming throughout the day. The ADA County Juvenile Detention Center continues to have a strong zero-tolerance policy and promotes a safe environment. Results of investigations are used to assess the need for any changes at the ADA County Juvenile Detention Center, including, but not limited to, policies, procedures, physical plant</p>

	<p>characteristics, surveillance technology, staffing, shifts, personnel assignments, and supervision. The ADA County Juvenile Detention Center takes a proactive approach when complying with the Prison Rape Elimination Act. All allegations of sexual abuse and sexual harassment are investigated.</p> <p>The 2022 PREA Annual Report, 2021 PREA Annual Report and interviews with the Agency Head and the PREA Coordinator address 115.388 (a).</p> <p>The 2022 PREA Annual Report, 2021 PREA Annual Report and SSV for Year end 2022 address 115.388 (b).</p> <p>The interview with the Agency Head and the Auditor's review of the website (https://adacounty.id.gov/juvenilecourt/wp-content/uploads/sites/43/PREA-Annual-Report-2022-003.pdf) address 115.388 (c).</p> <p>The interview with the PREA Coordinator addresses 115.388 (d).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.388: Data review for corrective action.</p>
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115.389	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documents:</p> <ol style="list-style-type: none"> 1. Policy 5.1 PREA 2. Website information ADA County PREA 3. 2022 PREA Annual Report 4. 2021 PREA Annual Report <p>Interviews:</p> <ol style="list-style-type: none"> 1. PREA Coordinator <p>ADA County Juvenile Detention Center PREA Coordinator strictly controls data. The PREA Coordinator and the Facility Detention Manager have the authority to view the files and data. The data provided to the Public does not contain any personal identifiers. ADA County Juvenile Detention Center maintains this data for ten years after the initial collection date.</p> <p>Policy 5.1 PREA paragraph 24 (b-e) and the interview with the PREA Coordinator, address 115.389 (a).</p> <p>Policy 5.1 PREA paragraph 24 (b-e), Website information ADA County PREA and the</p>

	<p>interview with the PREA Coordinator address 115.389 (b).</p> <p>Policy 5.1 PREA paragraph 24 (b-e), 2021 PREA Annual Report, 2022 PREA Annual Report and the interview with the PREA Coordinator address 115.389 (c).</p> <p>Policy 5.1 PREA paragraph 24 (b-e) and the interview with the PREA Coordinator address 115.389 (d).</p> <p>ADA County Juvenile Detention Center complies with Standard 115.89: Data storage, publication, and destruction.</p>
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115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>This is ADA County Juvenile Detention Center's fourth PREA audit. The first Audit was conducted in June 2014, the second in June 2017, and the third in December 2020.</p> <p>ADA County Juvenile Detention Center has only one facility.</p> <p>During the three years, starting on August 20, 2013, and every three years after that, ADA County Juvenile Detention Center has ensured a PREA Audit was completed.</p> <p>The Auditor reviewed the relevant policies, ADA County Juvenile Detention Center procedures, reports, and accreditations. The Auditor was provided with a sampling of relevant documents for the most recent one-year period. The Auditor was permitted access to and observed all ADA County Juvenile Detention Center areas. The Auditor was permitted to request and receive copies of all relevant documents. The Auditor interviewed Staff, supervisors, and administrators. The Auditor was permitted to conduct private interviews with residents. Residents were allowed to send confidential information or correspondence to the Auditor in the same manner as if they were communicating with legal counsel.</p>

115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>This is ADA County Juvenile Detention Center's fourth PREA audit. The first Audit was conducted in June 2014, the second in June 2017, and the third in December 2020. Upon completing the final report in 2014, 2017 and 2020, the ADA County</p>

	<p>Juvenile Detention Center published the audit results on its website. This task was completed within 90 days of the completion of the audit.</p>
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Appendix: Provision Findings		
115.311 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.311 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
115.311 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	na
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	na
115.312 (a)	Contracting with other entities for the confinement of residents	
	If this agency is public and it contracts for the confinement of its residents with private agencies or other entities including other government agencies, has the agency included the entity's obligation to adopt and comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents.)	yes
115.312 (b)	Contracting with other entities for the confinement of residents	

	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents OR the response to 115.312(a)-1 is "NO".)	yes
115.313 (a)	Supervision and monitoring	
	Does the agency ensure that each facility has developed a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility has implemented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility has documented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Generally accepted juvenile detention and correctional/secure residential practices?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any judicial findings of inadequacy?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any findings of inadequacy from Federal investigative agencies?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate	yes

	staffing levels and determining the need for video monitoring: Any findings of inadequacy from internal or external oversight bodies?	
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: All components of the facility's physical plant (including "blind-spots" or areas where staff or residents may be isolated)?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The composition of the resident population?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The number and placement of supervisory staff?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Institution programs occurring on a particular shift?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any applicable State or local laws, regulations, or standards?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any other relevant factors?	yes
115.313 (b)	Supervision and monitoring	
	Does the agency comply with the staffing plan except during limited and discrete exigent circumstances?	yes
	In circumstances where the staffing plan is not complied with, does the facility fully document all deviations from the plan? (N/A if no deviations from staffing plan.)	yes
115.313 (c)	Supervision and monitoring	
	Does the facility maintain staff ratios of a minimum of 1:8 during resident waking hours, except during limited and discrete exigent circumstances? (N/A only until October 1, 2017.)	yes

	Does the facility maintain staff ratios of a minimum of 1:16 during resident sleeping hours, except during limited and discrete exigent circumstances? (N/A only until October 1, 2017.)	yes
	Does the facility fully document any limited and discrete exigent circumstances during which the facility did not maintain staff ratios? (N/A only until October 1, 2017.)	yes
	Does the facility ensure only security staff are included when calculating these ratios? (N/A only until October 1, 2017.)	yes
	Is the facility obligated by law, regulation, or judicial consent decree to maintain the staffing ratios set forth in this paragraph?	no
115.313 (d)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: Prevailing staffing patterns?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
115.313 (e)	Supervision and monitoring	
	Has the facility implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment? (N/A for non-secure facilities)	yes
	Is this policy and practice implemented for night shifts as well as day shifts? (N/A for non-secure facilities)	yes
	Does the facility have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational	yes

	functions of the facility? (N/A for non-secure facilities)	
115.315 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.315 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches in non-exigent circumstances?	yes
115.315 (c)	Limits to cross-gender viewing and searches	
	Does the facility document and justify all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches?	yes
115.315 (d)	Limits to cross-gender viewing and searches	
	Does the facility implement policies and procedures that enable residents to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering a resident housing unit?	yes
	In facilities (such as group homes) that do not contain discrete housing units, does the facility require staff of the opposite gender to announce their presence when entering an area where residents are likely to be showering, performing bodily functions, or changing clothing? (N/A for facilities with discrete housing units)	yes
115.315 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex residents for the sole purpose of determining the resident's genital status?	yes
	If a resident's genital status is unknown, does the facility	yes

	determine genital status during conversations with the resident, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	
115.315 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex residents in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
115.316 (a)	Residents with disabilities and residents who are limited English proficient	
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including:	yes

	Residents who have speech disabilities?	
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other? (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with residents who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Who are blind or have low vision?	yes
115.316 (b)	Residents with disabilities and residents who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to residents who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.316 (c)	Residents with disabilities and residents who are limited English proficient	
	Does the agency always refrain from relying on resident interpreters, resident readers, or other types of resident assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident's	yes

	safety, the performance of first-response duties under §115.364, or the investigation of the resident’s allegations?	
115.317 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the bullet immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.317 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with residents?	yes
115.317	Hiring and promotion decisions	

(c)		
	Before hiring new employees who may have contact with residents, does the agency: Perform a criminal background records check?	yes
	Before hiring new employees who may have contact with residents, does the agency: Consult any child abuse registry maintained by the State or locality in which the employee would work?	yes
	Before hiring new employees who may have contact with residents, does the agency: Consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.317 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with residents?	yes
	Does the agency consult applicable child abuse registries before enlisting the services of any contractor who may have contact with residents?	yes
115.317 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with residents or have in place a system for otherwise capturing such information for current employees?	yes
115.317 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current	yes

	employees?	
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.317 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.317 (h)	Hiring and promotion decisions	
	Unless prohibited by law, does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.318 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.318 (b)	Upgrades to facilities and technologies	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.321 (a)	Evidence protocol and forensic medical examinations	

	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.321 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.321 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all residents who experience sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.321 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes

	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member?	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.321 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.321 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating entity follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency is not responsible for investigating allegations of sexual abuse.)	yes
115.321 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (Check N/A if agency attempts to make a victim advocate from a rape crisis center available to victims per 115.321(d) above.)	yes
115.322 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes

115.322 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.322 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does such publication describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.321(a))	yes
115.331 (a)	Employee training	
	Does the agency train all employees who may have contact with residents on: Its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with residents on: Residents' right to be free from sexual abuse and sexual harassment	yes
	Does the agency train all employees who may have contact with residents on: The right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: The dynamics of sexual abuse and sexual harassment in juvenile facilities?	yes
	Does the agency train all employees who may have contact with residents on: The common reactions of juvenile victims of sexual abuse and sexual harassment?	yes

	Does the agency train all employees who may have contact with residents on: How to detect and respond to signs of threatened and actual sexual abuse and how to distinguish between consensual sexual contact and sexual abuse between residents?	yes
	Does the agency train all employees who may have contact with residents on: How to avoid inappropriate relationships with residents?	yes
	Does the agency train all employees who may have contact with residents on: How to communicate effectively and professionally with residents, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming residents?	yes
	Does the agency train all employees who may have contact with residents on: How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
	Does the agency train all employees who may have contact with residents on: Relevant laws regarding the applicable age of consent?	yes
115.331 (b)	Employee training	
	Is such training tailored to the unique needs and attributes of residents of juvenile facilities?	yes
	Is such training tailored to the gender of the residents at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male residents to a facility that houses only female residents, or vice versa?	yes
115.331 (c)	Employee training	
	Have all current employees who may have contact with residents received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes

115.331 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.332 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who have contact with residents have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.332 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with residents been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with residents)?	yes
115.332 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.333 (a)	Resident education	
	During intake, do residents receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do residents receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
	Is this information presented in an age-appropriate fashion?	yes
115.333 (b)	Resident education	
	Within 10 days of intake, does the agency provide age-appropriate	yes

	comprehensive education to residents either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	
	Within 10 days of intake, does the agency provide age-appropriate comprehensive education to residents either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 10 days of intake, does the agency provide age-appropriate comprehensive education to residents either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
115.333 (c)	Resident education	
	Have all residents received such education?	yes
	Do residents receive education upon transfer to a different facility to the extent that the policies and procedures of the resident's new facility differ from those of the previous facility?	yes
115.333 (d)	Resident education	
	Does the agency provide resident education in formats accessible to all residents including those who: Are limited English proficient?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are deaf?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are visually impaired?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are otherwise disabled?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Have limited reading skills?	yes
115.333 (e)	Resident education	
	Does the agency maintain documentation of resident participation in these education sessions?	yes
115.333 (f)	Resident education	

	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to residents through posters, resident handbooks, or other written formats?	yes
115.334 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.331, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators have received training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
115.334 (b)	Specialized training: Investigations	
	Does this specialized training include: Techniques for interviewing juvenile sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: Proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: Sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: The criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
115.334 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes

115.335 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to respond effectively and professionally to juvenile victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.335 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na
115.335 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes

115.335 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.331? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Do medical and mental health care practitioners contracted by and volunteering for the agency also receive training mandated for contractors and volunteers by §115.332? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
115.341 (a)	Obtaining information from residents	
	Within 72 hours of the resident's arrival at the facility, does the agency obtain and use information about each resident's personal history and behavior to reduce risk of sexual abuse by or upon a resident?	yes
	Does the agency also obtain this information periodically throughout a resident's confinement?	yes
115.341 (b)	Obtaining information from residents	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes
115.341 (c)	Obtaining information from residents	
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Prior sexual victimization or abusiveness?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Any gender nonconforming appearance or manner or identification as lesbian, gay, bisexual, transgender, or intersex, and whether the resident may therefore be vulnerable to sexual abuse?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Current charges and offense history?	yes
	During these PREA screening assessments, at a minimum, does	yes

	the agency attempt to ascertain information about: Age?	
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Level of emotional and cognitive development?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Physical size and stature?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Mental illness or mental disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Intellectual or developmental disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Physical disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: The resident's own perception of vulnerability?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Any other specific information about individual residents that may indicate heightened needs for supervision, additional safety precautions, or separation from certain other residents?	yes
115.341 (d)	Obtaining information from residents	
	Is this information ascertained: Through conversations with the resident during the intake process and medical mental health screenings?	yes
	Is this information ascertained: During classification assessments?	yes
	Is this information ascertained: By reviewing court records, case files, facility behavioral records, and other relevant documentation from the resident's files?	yes
115.341 (e)	Obtaining information from residents	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked	yes

	pursuant to this standard in order to ensure that sensitive information is not exploited to the resident's detriment by staff or other residents?	
115.342 (a)	Placement of residents	
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Housing Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Bed assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Work Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Education Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Program Assignments?	yes
115.342 (b)	Placement of residents	
	Are residents isolated from others only as a last resort when less restrictive measures are inadequate to keep them and other residents safe, and then only until an alternative means of keeping all residents safe can be arranged?	yes
	During any period of isolation, does the agency always refrain from denying residents daily large-muscle exercise?	yes
	During any period of isolation, does the agency always refrain from denying residents any legally required educational programming or special education services?	yes
	Do residents in isolation receive daily visits from a medical or mental health care clinician?	yes
	Do residents also have access to other programs and work opportunities to the extent possible?	yes

115.342 (c)	Placement of residents	
	Does the agency always refrain from placing: Lesbian, gay, and bisexual residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from placing: Transgender residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from placing: Intersex residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from considering lesbian, gay, bisexual, transgender, or intersex identification or status as an indicator or likelihood of being sexually abusive?	yes
115.342 (d)	Placement of residents	
	When deciding whether to assign a transgender or intersex resident to a facility for male or female residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns residents to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems?	yes
115.342 (e)	Placement of residents	
	Are placement and programming assignments for each transgender or intersex resident reassessed at least twice each year to review any threats to safety experienced by the resident?	yes
115.342 (f)	Placement of residents	
	Are each transgender or intersex resident's own views with respect to his or her own safety given serious consideration when	yes

	making facility and housing placement decisions and programming assignments?	
115.342 (g)	Placement of residents	
	Are transgender and intersex residents given the opportunity to shower separately from other residents?	yes
115.342 (h)	Placement of residents	
	If a resident is isolated pursuant to paragraph (b) of this section, does the facility clearly document: The basis for the facility's concern for the resident's safety? (N/A for h and i if facility doesn't use isolation?)	na
	If a resident is isolated pursuant to paragraph (b) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged? (N/A for h and i if facility doesn't use isolation?)	na
115.342 (i)	Placement of residents	
	In the case of each resident who is isolated as a last resort when less restrictive measures are inadequate to keep them and other residents safe, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.351 (a)	Resident reporting	
	Does the agency provide multiple internal ways for residents to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: 2. Retaliation by other residents or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.351 (b)	Resident reporting	
	Does the agency also provide at least one way for residents to report sexual abuse or sexual harassment to a public or private	yes

	entity or office that is not part of the agency?	
	Is that private entity or office able to receive and immediately forward resident reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the resident to remain anonymous upon request?	yes
	Are residents detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security to report sexual abuse or harassment?	yes
115.351 (c)	Resident reporting	
	Do staff members accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Do staff members promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.351 (d)	Resident reporting	
	Does the facility provide residents with access to tools necessary to make a written report?	yes
115.351 (e)	Resident reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of residents?	yes
115.352 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address resident grievances regarding sexual abuse. This does not mean the agency is exempt simply because a resident does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes
115.352 (b)	Exhaustion of administrative remedies	

	Does the agency permit residents to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	na
	Does the agency always refrain from requiring an resident to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	na
115.352 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: A resident who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	na
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	na
115.352 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by residents in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	na
	If the agency determines that the 90 day timeframe is insufficient to make an appropriate decision and claims an extension of time (the maximum allowable extension of time to respond is 70 days per 115.352(d)(3)) , does the agency notify the resident in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	na
	At any level of the administrative process, including the final level, if the resident does not receive a response within the time allotted for reply, including any properly noticed extension, may a resident consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	na
115.352 (e)	Exhaustion of administrative remedies	

	Are third parties, including fellow residents, staff members, family members, attorneys, and outside advocates, permitted to assist residents in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	na
	Are those third parties also permitted to file such requests on behalf of residents? (If a third party, other than a parent or legal guardian, files such a request on behalf of a resident, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	na
	If the resident declines to have the request processed on his or her behalf, does the agency document the resident's decision? (N/A if agency is exempt from this standard.)	na
	Is a parent or legal guardian of a juvenile allowed to file a grievance regarding allegations of sexual abuse, including appeals, on behalf of such juvenile? (N/A if agency is exempt from this standard.)	na
	If a parent or legal guardian of a juvenile files a grievance (or an appeal) on behalf of a juvenile regarding allegations of sexual abuse, is it the case that those grievances are not conditioned upon the juvenile agreeing to have the request filed on his or her behalf? (N/A if agency is exempt from this standard.)	na
115.352 (f)	Exhaustion of administrative remedies	
	Has the agency established procedures for the filing of an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance alleging a resident is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	na

	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	na
	Does the initial response and final agency decision document the agency's determination whether the resident is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
115.352 (g)	Exhaustion of administrative remedies	
	If the agency disciplines a resident for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the resident filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	na
115.353 (a)	Resident access to outside confidential support services and legal representation	
	Does the facility provide residents with access to outside victim advocates for emotional support services related to sexual abuse by providing, posting, or otherwise making accessible mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies?	yes
	Does the facility enable reasonable communication between residents and these organizations and agencies, in as confidential a manner as possible?	yes
115.353 (b)	Resident access to outside confidential support services and legal representation	
	Does the facility inform residents, prior to giving them access, of the extent to which such communications will be monitored and	yes

	the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	
115.353 (c)	Resident access to outside confidential support services and legal representation	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide residents with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.353 (d)	Resident access to outside confidential support services and legal representation	
	Does the facility provide residents with reasonable and confidential access to their attorneys or other legal representation?	yes
	Does the facility provide residents with reasonable access to parents or legal guardians?	yes
115.354 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of a resident?	yes
115.361 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding retaliation against residents or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or	yes

	information they receive regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	
115.361 (b)	Staff and agency reporting duties	
	Does the agency require all staff to comply with any applicable mandatory child abuse reporting laws?	yes
115.361 (c)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials and designated State or local services agencies, are staff prohibited from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.361 (d)	Staff and agency reporting duties	
	Are medical and mental health practitioners required to report sexual abuse to designated supervisors and officials pursuant to paragraph (a) of this section as well as to the designated State or local services agency where required by mandatory reporting laws?	yes
	Are medical and mental health practitioners required to inform residents of their duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.361 (e)	Staff and agency reporting duties	
	Upon receiving any allegation of sexual abuse, does the facility head or his or her designee promptly report the allegation to the appropriate office?	yes
	Upon receiving any allegation of sexual abuse, does the facility head or his or her designee promptly report the allegation to the alleged victim's parents or legal guardians unless the facility has official documentation showing the parents or legal guardians should not be notified?	yes
	If the alleged victim is under the guardianship of the child welfare system, does the facility head or his or her designee promptly report the allegation to the alleged victim's caseworker instead of	yes

	the parents or legal guardians? (N/A if the alleged victim is not under the guardianship of the child welfare system.)	
	If a juvenile court retains jurisdiction over the alleged victim, does the facility head or designee also report the allegation to the juvenile's attorney or other legal representative of record within 14 days of receiving the allegation?	yes
115.361 (f)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.362 (a)	Agency protection duties	
	When the agency learns that a resident is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the resident?	yes
115.363 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that a resident was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
	Does the head of the facility that received the allegation also notify the appropriate investigative agency?	yes
115.363 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
115.363 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.363 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in	yes

	accordance with these standards?	
115.364 (a)	Staff first responder duties	
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.364 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.365 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes
115.366 (a)	Preservation of ability to protect residents from contact with abusers	

	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with any residents pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.367 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.367 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures for residents or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations, such as housing changes or transfers for resident victims or abusers, removal of alleged staff or resident abusers from contact with victims, and emotional support services?	yes
115.367 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report	yes

	of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Any resident disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Resident housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Resident program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
115.367 (d)	Agency protection against retaliation	
	In the case of residents, does such monitoring also include periodic status checks?	yes
115.367 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.368 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect a resident who is alleged to have suffered sexual abuse subject to the requirements of § 115.342?	yes

115.371 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency does not conduct any form of administrative or criminal investigations of sexual abuse or harassment. See 115.321(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency does not conduct any form of administrative or criminal investigations of sexual abuse or harassment. See 115.321(a).)	yes
115.371 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations involving juvenile victims as required by 115.334?	yes
115.371 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.371 (d)	Criminal and administrative agency investigations	
	Does the agency always refrain from terminating an investigation solely because the source of the allegation recants the allegation?	yes
115.371 (e)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.371	Criminal and administrative agency investigations	

(f)		
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as resident or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring a resident who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.371 (g)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.371 (h)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.371 (i)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.371 (j)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.371(g) and (h) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years unless the abuse was committed by a juvenile resident and applicable law requires a shorter period of retention?	yes
115.371 (k)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the facility or agency	yes

	does not provide a basis for terminating an investigation?	
115.371 (m)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
115.372 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.373 (a)	Reporting to residents	
	Following an investigation into a resident's allegation of sexual abuse suffered in the facility, does the agency inform the resident as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes
115.373 (b)	Reporting to residents	
	If the agency did not conduct the investigation into a resident's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the resident? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
115.373 (c)	Reporting to residents	
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the resident's unit?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency	yes

	has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.373 (d)	Reporting to residents	
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes
115.373 (e)	Reporting to residents	
	Does the agency document all such notifications or attempted notifications?	yes
115.376 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes

115.376 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.376 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.376 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies, unless the activity was clearly not criminal?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.377 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with residents?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.377 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with residents?	yes

115.378 (a)	Interventions and disciplinary sanctions for residents	
	Following an administrative finding that a resident engaged in resident-on-resident sexual abuse, or following a criminal finding of guilt for resident-on-resident sexual abuse, may residents be subject to disciplinary sanctions only pursuant to a formal disciplinary process?	yes
115.378 (b)	Interventions and disciplinary sanctions for residents	
	Are disciplinary sanctions commensurate with the nature and circumstances of the abuse committed, the resident's disciplinary history, and the sanctions imposed for comparable offenses by other residents with similar histories?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident is not denied daily large-muscle exercise?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident is not denied access to any legally required educational programming or special education services?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident receives daily visits from a medical or mental health care clinician?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the resident also have access to other programs and work opportunities to the extent possible?	yes
115.378 (c)	Interventions and disciplinary sanctions for residents	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether a resident's mental disabilities or mental illness contributed to his or her behavior?	yes
115.378 (d)	Interventions and disciplinary sanctions for residents	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to offer the offending resident participation in such interventions?	yes

	If the agency requires participation in such interventions as a condition of access to any rewards-based behavior management system or other behavior-based incentives, does it always refrain from requiring such participation as a condition to accessing general programming or education?	no
115.378 (e)	Interventions and disciplinary sanctions for residents	
	Does the agency discipline a resident for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.378 (f)	Interventions and disciplinary sanctions for residents	
	For the purpose of disciplinary action, does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes
115.378 (g)	Interventions and disciplinary sanctions for residents	
	Does the agency always refrain from considering non-coercive sexual activity between residents to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between residents.)	yes
115.381 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.341 indicates that a resident has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the resident is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening?	yes
115.381 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.341 indicates that a resident has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the resident is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening?	yes
115.381 (c)	Medical and mental health screenings; history of sexual abuse	

	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.381 (d)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from residents before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the resident is under the age of 18?	yes
115.382 (a)	Access to emergency medical and mental health services	
	Do resident victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.382 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do staff first responders take preliminary steps to protect the victim pursuant to § 115.362?	yes
	Do staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.382 (c)	Access to emergency medical and mental health services	
	Are resident victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.382 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial	yes

	cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	
115.383 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.383 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.383 (c)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.383 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are resident victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if all-male facility.)	yes
115.383 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.383(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if all-male facility.)	yes
115.383 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are resident victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.383 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or	yes

	cooperates with any investigation arising out of the incident?	
115.383 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility attempt to conduct a mental health evaluation of all known resident-on-resident abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners?	yes
115.386 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.386 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.386 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
115.386 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes

	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.386(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.386 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes
115.387 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.387 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.387 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
115.387 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.387 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its residents? (N/A if agency does not contract for	na

	the confinement of its residents.)	
115.387 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes
115.388 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes
115.388 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.388 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
115.388 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when	yes

	publication would present a clear and specific threat to the safety and security of a facility?	
115.389 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.387 are securely retained?	yes
115.389 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.389 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.389 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.387 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	yes
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	na

	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates, residents, and detainees permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes