

# Ada County Recovery Plan

## State and Local Fiscal Recovery Funds

July 2022 Report

**Ada County**  
**2022 Recovery Plan**

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## GENERAL OVERVIEW

### Executive Summary

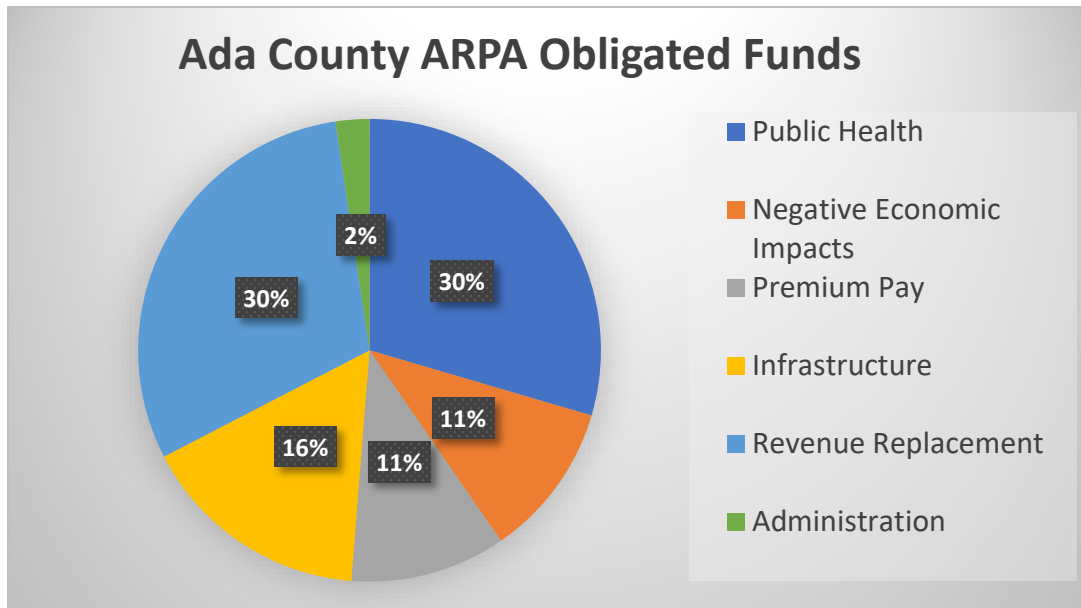
In 2021 Ada County was awarded \$93,542,629 of State and Local Fiscal Recovery Funds. The Board of Commissioners received the first 50% tranche of \$46,771,314 on October 12, 2021. The second tranche of \$46,771.315 was received in June 2022.

Ada County is an urban community serving a population of 520,056 residents (both incorporated and unincorporated) and has experienced a 32% population growth since 2010. The county and community have demonstrated strong resilience and leadership since the pandemic began in March 2020 utilizing a proactive approach to provide resources and necessary tools to the County and its municipal/community partners. In response to the public health emergency and its impacts, Ada County, under guidance released from the Treasury, conducted an analysis of overall impacts of the COVID-19 pandemic, including impacts to services provided and operations. Part of the analysis included identifying operations and expenses as part of the County's direct response to the pandemic, and project needs anticipated to be unmet moving forward due to revenue and operational impacts. As a result of the revenue loss, Ada County under direction of the Board of County Commissioners resolved to utilize the ARPA revenue replacement standard deduction under category EC 6 – and identified strategies to initiate projects and expenditures.

Following the impact analysis, Ada County developed a framework for distribution of ARPA funds while keeping within Interim Final Rule and Final Rule requirements. A *Call for Proposals* was sent out to identify areas of emergent need and respond accordingly, and a community survey was deployed to engage the public. All proposals are given a thorough review to ensure alignment with grant terms and conditions and Ada County priorities. This in an effort to continually identify and evaluate the harmful effects of COVID-19 and allowable uses of ARPA to mitigate those direct and secondary effects promoting recovery and resiliency. Furthermore, the county's Qualified Census Tracts ("QCT") are within its jurisdiction allowing the County to provide certain services designated as allowable uses to residents within a QCT.

After initial implementation, expenditures, and evaluation of the ARPA Grant, the County continues to promote public safety, accountability, transparency, fiscal responsibility, equitable outcomes, high level of service to the community, and to relieve disproportionately impacted areas of the County, by prioritizing the following areas of focus:

1. Public Health
2. Negative Economic Impacts
3. Public Health-Negative Economic Impact: Public Sector Capacity
4. Premium Pay
5. Water, sewer, and broadband Improvements
6. Revenue Replacement



### Ada County Framework

The governing board of Ada County is the Board of County Commissioners (“BOCC”) and is composed of three members, each elected to either a two-year or four-year term.

As the primary policy-determining body of Ada County Government, the BOCC translates public will into public policy and monitors the execution and implementation of its policies and directives through the various County agencies, departments, and offices. It is the mechanism through which the BOCC:

- Monitors the execution and implementation of its policies and directives
- Ascertains that budgeted funds are used according to established policy
- Provides direction in accordance with its priorities.

During weekly public meetings the BOCC reviews and approves SLFRF/ARPA resolutions brought forth after the grant review and vetting process, which includes Grants office review for acceptable use, Legal review and advice, and a technical committee review.

### Uses of Funds

#### A. Public Health (EC 1) – \$9,771,997

Ada County is committed to keeping the public safe from the spread of COVID-19. Ada County’s expenditures for categories 1.2 COVID-19 Testing; 1.4 Prevention in Congregate Settings; 1.5 Personal Protective Equipment; 1.6 Medical Expenses; 1.9 Payroll Costs for Public Health, Safety, and Other Public Sector Staff Responding to COVID-19; and 1.14 Other Public Health Services span across services provided by several departments. The services provided under these expenditure categories address

the goal of mitigating COVID-19 within our community and the outcome of providing a swift response to the pandemic.

Ada County has allocated \$9,771,997 for public health services and administrative expenses to respond to and mitigate COVID-19 within the county service area. These include testing, prevention, personal protection, public health and surveillance, community violence intervention, grant administration, and audit services.

**B. Negative Economic Impacts (EC2) - \$3,585,682**

Ada County expenditures for categories 2.11 Aid to Tourism, Travel or Hospitality include projects to aid in the recovery efforts experienced during the early stages of the COVID-19 pandemic. The County is still in the planning stages for many initiatives to determine those that provide the strongest and most equitable recovery from the pandemic and economic downturn. Multiple ideas are under review for consideration. As each project is prepared, goals, key performance indicators, and measurable outcomes will be developed. Each project is approved separately as eligibility is determined.

Ada County has allocated \$3,585,682 for negative economic impacts to Parks & Waterways and the Expo Idaho County Fairgrounds.

**C. Public Health – Negative Economic Impact: Public Sector Capacity (EC 3)**

Ada County is in the planning stages of determining the projects that will provide the strongest and most equitable recovery from the COVID-19 pandemic and economic downturn. Multiple projects have been submitted for consideration and are currently under review. As each project proposal is prepared, goals, key performance indicators, and measurable outcomes will be developed. Each project will be approved separately as eligibility is determined.

**D. Premium Pay (EC 4) - \$3,593,339**

Ada County recognizes emergency and essential personnel and that these employees have been and continue to be relied on to maintain continuity of operations of essential critical infrastructure sectors, including those who are critical to protecting the health and well-being of their communities. The County identified significant threats to its ability to respond to the unprecedented impacts of COVID-19 and the resulting ability to protect both staff and the community we serve.

The Ada County BOCC identified essential categories of workers to include Emergency Medical Services, Sheriff's Office, Juvenile Detention, Facilities and Operations, and the Coroner's Office. Additionally, the BOCC determined that critical shortages in nursing staff in the detention areas required emergent recruitment and retention efforts. The

County further determined that approximately 83% of essential personnel fell below the average annual pay threshold with Ada County ranking in the bottom half of the nation's largest counties.

Ada County allocated \$3,593,339 for premium pay and incentive pay for retention of emergency and essential personnel during the COVID-19 pandemic to ensure no disruption to operations and critical infrastructure sectors.

**E. Water, sewer, and broadband Infrastructure (EC 5) - \$5,339,986**

Ada County expenditures for categories 5.6 Clean water: Stormwater; 5.9 Clean water: Nonpoint Source; 5.13 Drinking water: Source; and 5.21 Broadband: Other projects falls within the infrastructure section of SLFRF/ARPA framework to address concerns of clean water, drinking water and broadband survey. The County is still determining additional uses to maximize available funding.

Ada County has allocated \$5,339,986 for clean water, drinking water and broadband projects to identify and mitigate infrastructure weaknesses within the community.

**F. Revenue Replacement (EC 6) - \$10,000,000**

Ada County has opted to use the revenue replacement standard deduction of \$10,000,000. The County is still determining how to allocate these funds. Ideas have been submitted for consideration and are currently under review.

**Emergency Rental Assistance Programs (ERA 1 and ERA 2)**

Ada County was awarded \$38,090,868 in Federal Emergency Rental Assistance (“ERA”) Funds established by section 501 of the Consolidated Appropriations Act of 2021. These funds are the primary source to address housing support in the County. ERA provides rental assistance and housing stability services to eligible households. The County has contracted with the Boise City/Ada County Housing Authority to administer the program on the County’s behalf. To date, the County has expended \$17,306,345, supporting approximately 3,116 residents.

[Emergency Rental Assistance - Yes, It's Still Available! - Ada County \(id.gov\)](#)  
[Home - Emergency Rental Assistance | BCACHA](#)

**Promoting equitable outcomes**

*“Ada County is committed to equitably and effectively utilize federal resources to help our community respond to the pandemic in the best way possible. To do this we look to fund projects that impact the lives of those communities disproportionately impacted by COVID without utilizing scarce taxpayer resources.”*

The equitable distribution of services is in the forefront of Ada County's programs and projects that utilize these funds. To ensure that the County's efforts promote equitable outcomes, designing programs that assess and facilitate recovery at the community level is and will continue to be a priority. Consideration will be given to underserved and vulnerable communities in the county especially those within qualified census track.

Ada County's community-based service approach evaluates the needs of residents and how projects impact county services, natural resources, health, and wellness, COVID response, mental health, and areas experiencing slow recovery and limited resources to services. A recovery framework may be used to assist in ensuring equitable outcomes.

### Recovery at the Community Level

**Assessment:** Assessment of resources that can help facilitate recovery based on identification of community needs resulting from the impacts of the pandemic. By evaluating the situation and identifying what is needed and what resources are available, community needs can be met.

- Provide factual and trusted information and resources
- Determine remaining or changed needs and resources
- Identify assets available through county departments, i.e., Examples include but are not limited to:
  - Parks and Waterways, and Neighborhood Engagement: greenbelts, parks, community services, Expo Idaho rehabilitation efforts
  - Infrastructure: wells, drinking water, broadband
  - Public safety and health services: emergency medical services, courtroom support, juvenile services and recreation, jail nursing support
  - County Services: premium, hazard, and continuance pay for essential services
- Collection of data and tools to assist in designing and implementing programs
  - Use of Qualifying Census Tracts mapping
  - Community based organizations, economic development, nonprofit data sharing
  - Federal, State, County health indicators

The County focuses to serve historically underserved communities identified by the assessment to accomplish closing gaps, reaching universal levels of service, and ensuring programs are evaluated to indicate equity progress.

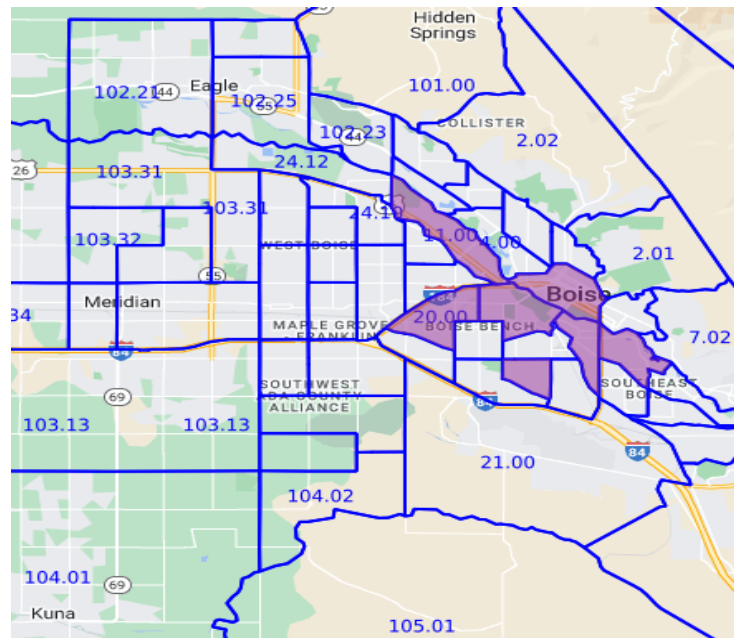
**Partnerships:** Identify community partners to be involved in the recovery efforts. Collaborating and bringing these partnerships together will inspire a thoughtful process in recovery efforts.

- Identify community leaders at all levels, i.e., nonprofit organizations, State and City leaders, economic development
- Public safety
- Identifying opportunities to link and foster connections with committee and subgroups

**Equitable Practices and Resources:** It is vital and valuable to recognize and honor that many diverse individuals and communities make up Ada County. These individuals and communities may have special needs.

- Address and respond to groups in the community and consider for example:
  - Geographic communities
  - Age
  - Ethnicity
  - Language
  - Veteran status
- Reduce barriers and increase access
- Find community gatekeepers and request involvement

2021 and 2022 Ada County  
Qualified Census Tracts  
(QCT)



## Community Engagement

Ada County scheduled two opportunities to submit proposals for both tranche one and tranche two of the U.S. Treasury allocation. In addition to the State, Cities and Central District Health coordination and outreach efforts, the County has maintained the following landing page to track ARPA recovery funds. Ada County also developed a new online survey tool to engage residents and find out what matters to the community.

[American Rescue Plan Act \(ARPA\) COVID19 Response - Ada County Clerk](#)





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## AMERICAN RESCUE PLAN ACT (ARPA) COVID19 RESPONSE

Budget and Finance

FY 2022 Budget

FY 2021 Budget

Financial Documents

Minutes

County Ordinances

County Code

American Rescue Plan Act (ARPA) COVID19 Response



### Federal Award


On March 11, 2021, President Joe Biden signed the [American Rescue Plan Act of 2021 \(H.R. 1319\)](#) into law. The \$1.9 trillion package, based on President Biden's [American Rescue Plan](#), is intended to combat the COVID-19 pandemic, including public health, and economic impacts.

### Ada County's Plan

To identify projects for funding, Ada County developed a three-tiered approach. First, to use funds to address COVID-19 response needs within Ada County services to protect both staff and the people we serve. During the second tier, the County will consider new projects needed to reduce the spread of Covid-19 and fiscally recover to pre-pandemic levels. The third tier will incorporate our partners to support additional services to Ada County residents. Please follow our progress through the following documentation:

- + 2021 Interim Report
- + 2021 ARPA Recovery Plan
- + Project & Expenditure Updates
- + Administration Information

Community Survey: [American Rescue Plan Act \(ARPA\) Community Survey](#)



## Ada County Community Input on Spending Federal ARPA Grant Funds

Please take a few minutes to let us know your thoughts.

**Background:**

More than \$93 million in federal funds is flowing directly to Ada County under provisions of the American Rescue Plan Act (ARPA) signed by President Biden in March 2021. ARPA is designed to combat the COVID-19 pandemic, including public health, negative economic impacts, as well as clean water, drinking water, sewer, and broadband expansion. This one-time infusion of federal dollars will support both immediate recovery needs and long-term transformative initiatives. The Board of Ada County Commissioners has made initial investments in responding to the public health emergency, its negative economic impacts, clean water, and broadband, and will continue to make ARPA funding decisions.

In determining how to distribute ARPA funds, the Board is guided by an internal planning framework and desires feedback directly from County residents about how funding could be allocated.

**The County may use funds to:**

1. To respond to the COVID-19 **public health emergency** or its **negative economic impacts**, including prevention practices in crowded settings, ventilation systems, parks, behavioral health care, assisting households, small businesses, nonprofits, and impacted industries, such as tourism, travel, and hospitality, and increasing public sector capacity by expanding workforce. Examples would be mental health services and providing food security.
2. To respond to workers **performing essential work** during the COVID-19 public health emergency by providing **premium pay** to eligible workers of eligible employers that have eligible workers who are performing essential work, or by providing grants to eligible employers that have eligible workers who perform essential work. Examples would include assistance to healthcare workers and employees working directly with the public.
3. Make necessary investments in **clean water, drinking water, sewer, or broadband infrastructure**.

\* Required

1. Where do you live in Ada County? \*

Boise  
 Eagle  
 Garden City  
 Kuna  
 Meridian  
 Star

2. As a resident what projects or initiatives would you like to see federal funds spent on in Ada County? The permitted categories discussed above are very broad but still specific. Please also think about how funds could assist communities that have historically faced significant barriers to services. Provide information about possible partnering agencies. \*

Enter your answer

[Submit](#)

## Labor Practices

Ada County has extensive requirements to ensure strong labor standards to promote the effective and efficient delivery of County projects and/or services and such as strict adherence to the Contract Work Hours and Safety Standards Act (40 U.S.C. §§ 3701-3708). The County is also aggressively supporting economic recovery through strong employment opportunities for workers.

Currently, Ada County only has one capital and infrastructure project in progress. The final approved and signed contract verifies that the contractor is using strong labor standards and posted appropriate labor notices at the job sight. The current contractor has worked with Ada County in the past and provides detailed paperwork to verify their labor practices and payroll. The contractor ensures employees are paid prevailing wages, that they have hired local skilled workers, they do not discriminate on any basis, and they are using safe labor standards and measures. The contractor also complies with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor. The Operations Department of Ada County reviews and verifies all information and reports for accuracy and compliance.

## Use of Evidence

Ada County may use funds for evidence-based interventions and will be including components of Use of Evidence into its recovery plan. The County will evaluate programs to ensure accountability and identify opportunities to improve them on a regular basis. Detailed evidence information for each project is, or will be, included in the Project Inventory if the SLFRF funds being used require evidence-based interventions. Programs are evaluated and evaluation standards applied to ensure accuracy, equity, and compliance with SLFRF/ARPA Final Rule.

## Performance Report

Ada County is in the early stages of determining the performance indicators as our projects are in infancy. The goal is to utilize evidence-based decision making, while providing quality, transparent, and equitable delivery of services and programs. The performance indicators will prioritize important output and outcome measures. As we progress through projects and work with project sponsors, the County will move toward identifying, tracking, and reporting measures that more fully illustrate the impacts of the projects.

Ada County looks forward and continues to, through the SLFRF/ARPA grant, work closely with all County departments to improve our evidence in each of the vital projects that we ultimately include in our reports. Through this process, we hope to improve our ability to evaluate the impacts of our services to our communities.

Below is a table of expenditures by category followed by project inventory. Where applicable, output and outcomes are noted.

**Expenditures by Category**

ARPA Category		Amount Obligated	Cumulative Expenditures to date
<b>1</b>	<b>Public Health Total</b>	<b>\$8,940,808</b>	<b>\$2,559,694</b>
1.2	Covid-19 Testing	\$15,000	\$6,250
1.4	Prevention in Congregate Settings	\$1,187,561	\$0
1.5	Personal Protective Equipment	\$100,000	\$29,514
1.6	Medical Expenses	\$4,925,191	\$953,201
1.14	Other Public Health Services	\$2,713,056	\$1,570,729
<b>2</b>	<b>Negative Economic Impacts Total</b>	<b>\$3,585,682</b>	<b>\$110,200</b>
2.11	Aid to Tourism, Travel, or Hospitality	\$3,585,682	\$110,200
<b>3</b>	<b>Public Health-Negative Economic Impact: Public Sector</b>	<b>\$831,189</b>	<b>\$253,269</b>
3.2	Public Sector Workforce: Payroll and Benefits	\$831,189	\$253,269
<b>4</b>	<b>Premium Pay Total</b>	<b>\$3,593,339</b>	<b>\$2,172,146</b>
4.1	Public Sector Employees	\$3,593,339	\$2,172,146
<b>5</b>	<b>Infrastructure Total</b>	<b>\$5,339,986</b>	<b>\$0</b>
5.6	Clean Water: Storm Water	\$3,000,000	\$0
5.9	Clean Water: Nonpoint Source	\$550,000	\$0
5.13	Drinking Water: Source	\$1,622,306	\$0
5.21	Broadband: Other Projects	\$167,680	\$0
<b>6</b>	<b>Revenue Replacement Total</b>	<b>\$10,000,000</b>	<b>\$0</b>
<b>7</b>	<b>Administration Total</b>	<b>\$779,213</b>	<b>\$60,725</b>
7.1	Administrative Expenses	\$779,213	\$60,725
<b>Grand Total</b>		<b>\$33,070,217</b>	<b>\$5,156,034</b>

## **PROJECT INVENTORY**

<b>1. Public Health</b>	
<b>Project:</b>	Ada County Emergency Medical Services Covid Test Kits
<b>Funding Amount:</b>	\$15,000
<b>Project Expenditure Category:</b>	1. Public Health 1.2 Covid-19 Testing
<p><b>Project Overview:</b> Emergency Medical Services (EMS) is committed to serving Ada County citizens during health crises and other urgent care events. In order to do that their employees need to be healthy and at the ready. Covid test availability is essential for the EMS department.  <a href="https://adacounty.id.gov/paramedics/">https://adacounty.id.gov/paramedics/</a></p>	
<p><b>Performance Report:</b>  <b>Output:</b> Identify positive COVID cases in the community  <b>Outcome:</b> Reduce wait times for administering tests and protect the community</p>	

<b>Project:</b>	Ada County Juvenile Services Outdoor Recreation Area
<b>Funding Amount:</b>	\$1,187,561
<b>Project Expenditure Category:</b>	1. Public Health 1.4 Prevention in Congregate Settings
<p><b>Project Overview:</b> Ada County Juvenile Services practices a balanced and restorative approach to juvenile justice, which emphasizes reducing the number of youths involved in the justice system, repairing the harm caused by juvenile crime, and giving victims and the community a voice in the process. The juvenile detention center is in an aging building and the outdoor facilities are not equipped to be a healthy environment for exercise or other programming. The outdoor area will be enlarged, new sports accessories will be added, and a larger space will be made available for juveniles to connect with each other and staff. The new outdoor facilities will be available in 2023.  <a href="https://adacounty.id.gov/juvenilecourt/">https://adacounty.id.gov/juvenilecourt/</a></p>	
<p><b>Performance Report:</b>  <b>Output:</b> Create outdoor space in congregate juvenile facility  <b>Outcome:</b> Provide healthy environment to reduce/mitigate the spread of COVID in a congregate setting</p>	

<b>Project:</b>	Ada County Operations
<b>Funding Amount:</b>	\$100,000
<b>Project Expenditure Category:</b>	1. Public Health 1.5 Personal Protective Equipment (PPE)
<p><b>Project Overview:</b> Ada County Operations is the main supplier of PPE to non-emergency departments. They are acting as the hub for any department orders so they can efficiently control, manage, and distribute the supplies as needed during the pandemic.  <a href="https://adacounty.id.gov/operations/">https://adacounty.id.gov/operations/</a></p>	
<p><b>Performance Report:</b>  <b>Output:</b> Provide all county employees and the public with personal protective equipment while working and or visiting Ada County buildings and offices.  <b>Outcome:</b> Reduce and/or stop the spread of COVID-19 in public settings</p>	

<b>Project:</b>	Ada County Human Resources Health Insurance Fund
<b>Funding Amount:</b>	\$4,925,191
<b>Project Expenditure Category:</b>	1. Public Health 1.6 Medical Expenses
<b>Project Overview:</b> Ada County maintains a self-funded health insurance plan and administrators identified claims directly attributable to employee medical care due to Covid-19. Administrators predict additional claims through 2024 that can be reimbursable and hold a "reserve" account of funds.	
<b>Performance Report:</b>	
<b>Output:</b> Protect funds due to increased costs in healthcare related to COVID-19.	
<b>Outcome:</b> Reduction in County burden for increased premiums resulting from COVID-19 and enhanced benefits related to COVID-19 reducing the out-of-pocket costs to members.	

<b>Project:</b>	Ada County Coroner's Office Temporary Pathologist (FR 3.2)
<b>Funding Amount:</b>	\$240,000
<b>Project Expenditure Category:</b>	1. Public Health (Interim Rule) 1.9 Payroll Costs for Public Health, Safety, and Other Public Sector Staff Responding to Covid-19
<b>Project Overview:</b> The Coroner's Office has seen a major increase in caseload due to Covid-19 and an additional pathologist is needed to carry out the statutory functions of the office. The pathologist is assisting the coroner in the investigation of deaths, conducting analyses, reviewing medical records, completing death certificates, and communicating findings with families (most from a 2021 backlog). The pathologist will be employed via ARPA funds for a 12-month period. <a href="https://adacounty.id.gov/coroner/">https://adacounty.id.gov/coroner/</a>	
<b>Performance Report:</b>	
<b>Output:</b> Case assignment increased by 112 during peak of COVID-19 causing backlog of nearly six months	
<b>Outcome:</b> In cooperation with two Ada County Pathologists, conduct and process autopsies in a rotation, allowing one doctor to focus on backlogged or incomplete case work. Accreditation standards require autopsies to be completed with 90 days, this position allows the Coroner's Office to catch up on critically delinquent reports and ease monetary and emotional hardship for families as well as delays in criminal case work.	

<b>Project:</b>	Ada County Trial Court Administration Temp Clerk Staffing (FR 3.2)
<b>Funding Amount:</b>	\$101,647
<b>Project Expenditure Category:</b>	1. Public Health (Interim Rule) 1.9 Payroll Costs for Public Health, Safety, and Other Public Sector Staff Responding to Covid-19
<b>Project Overview:</b> The Ada County Trial Court Administrator needed temporary clerks to assist with courtroom paperwork needs in the jail. The positions are necessary to comply with the September 22, 2021, Idaho Supreme Court Order that states, "all court proceedings shall be held remotely, i.e., with all participants utilizing remote technologies including teleconferencing and video conferencing." Remote hearings are necessary to reduce exposure to Covid-19 and to protect public health during the pandemic. <a href="https://adacounty.id.gov/clerk/court-assistance/">https://adacounty.id.gov/clerk/court-assistance/</a>	

**Performance Report:**

**Output:** Cover emergent needs to process documentation needed for initial appearances and district court arraignments and ensure court paperwork is completed and filed before virtual arraignments as a result of COVID-19.

**Outcome:** Provision of linguistic access and accommodations per the American with Disabilities Act for defendants scheduled for virtual appearances or district court arraignments.

<b>Project:</b>	Ada County Trial Court Administration Temporary Bailiffs (FR 3.2)
<b>Funding Amount:</b>	\$489,542
<b>Project Expenditure Category:</b>	1. Public Health (Interim Rule) 1.9 Payroll Costs for Public Health, Safety, and Other Public Sector Staff Responding to Covid-19
<b>Project Overview:</b> The Ada County Trial Court Administrator needed seven temporary full-time bailiffs to assist with the legal backlog resulting from the pandemic. The courts have not been able to process the volume of cases and case filings, conduct in-person jury trials, or hire additional staff to manage new in flux. Also, the September 22, 2021, Idaho Supreme Court Order states, “all court proceedings shall be held remotely, i.e., with all participants utilizing remote technologies including teleconferencing and video conferencing “which has slowed things down immensely. Currently, the hiring of the bailiffs is approved for 12 months but may be extended due to continued need. <a href="https://adacounty.id.gov/clerk/court-assistance/">https://adacounty.id.gov/clerk/court-assistance/</a>	

**Performance Report:**

**Output:** Increase number of cases going to trial to address the backlog created by COVID-19, and comply with Supreme Court direction of staffing each in-person proceeding.

**Outcome:** Processed a record number of trials and met compliance with Supreme Court courtroom staffing minimum standards.

<b>Project:</b>	Ada County Indigent Services FY 2022
<b>Funding Amount:</b>	\$1,500,000
<b>Project Expenditure Category:</b>	1. Public Health 1.14 Other Public Health Services
<b>Project Overview:</b> Indigent Services responds to the needs of the indigent population for emergency medical and nonmedical assistance exacerbated by the pandemic. COVID-19 has resulted in harmful consequences for those with lower paying service jobs, who do not have insurance. COVID impacts have increased the need for indigent assistance, as those without medical insurance are often front-line workers and were at greater risk of COVID exposure. In addition, they bore the brunt of unemployment when businesses closed, had resulting housing instability and the lack of financial resources to address medical needs. <a href="https://adacounty.id.gov/clerk/indigent-services/">https://adacounty.id.gov/clerk/indigent-services/</a>	
<b>Performance Report:</b>	
<b>Output:</b> Court ordered mental health service oversight	
<b>Outcome:</b> Mitigate the increased prevalence of mental health conditions triggered by the COVID-19 pandemic	

<b>Project:</b>	Ada County Sheriff Health Unit Contracted Nurses
<b>Funding Amount:</b>	\$1,213,056
<b>Project Expenditure Category:</b>	1. Public Health 1.14 Other Public Health Services
<b>Project Overview:</b> The Ada County Sheriff's Health Unit (HSU) inside the jail was experiencing severe difficulties with recruiting nurses, in part, due to current market conditions resulting from the pandemic. Only 14 of the 29 nursing positions were filled and they were not able to fulfill NCHC accreditation standards due to timeliness of care issues. Competitive nursing rates nationwide and the travel nursing contracts that pay double or triple are causing recruiting issues. The additional contracted nurses are helping care for individuals inside the county jail, especially when there is a spike in Covid cases.	
<b>Performance Report:</b>	
<b>Output:</b> Sheriff's Health unit is able to hire contracted nurses as outlined in the grant.	
<b>Outcome:</b> Sheriff's Health Unit can staff our health services without becoming critically low on staff or out of compliance with state and federal requirements.	

## 2. Negative Economic Impacts

<b>Project:</b>	Ada County Expo Idaho & Turf Club Roof Replacement
<b>Funding Amount:</b>	\$2,935,682
<b>Project Expenditure Category:</b>	2. Negative Economic Impacts (Interim Rule) 2.11 Aid to Tourism, Travel, or Hospitality
<b>Project Overview:</b> People come to Expo Idaho from surrounding states depending on whether it is for a car show, the Western Idaho Fair, and vendor markets all year long. Two of the main facilities utilized are the Expo Building and the neighboring Turf Club Building. The roofs were leaking which in turn limited the availability to customers and the leakage was causing additional damage to the facilities. The leaks were significantly impeding facility usage for tourism, travel, and hospitality in the Treasure Valley. During the pandemic, the space could not be used for its traditional functions. Instead, buildings were utilized to provide court services that could function around the leaks and puddling water. To get the facility to be fully operational and hold the maximum number of events, the roofs needed to be replaced and are at the end of life and warranties. Roof replacements were directly delayed due to the Covid-19 pandemic and related income reduction. The roofs should be completed by the end of 2022.	
<b>Performance Report:</b>	
<b>Output:</b> Replace roofs in dire need of replacement	
<b>Outcome:</b> Expo Idaho can continue to provide and restore services to the citizens of Ada County not possible during the pandemic.	

<b>Project:</b>	Ada County Parks and Waterways Barber Park
<b>Funding Amount:</b>	\$650,000
<b>Project Expenditure Category:</b>	2. Negative Economic Impacts (Interim Rule) 2.11 Aid to Tourism, Travel, or Hospitality

**Project Overview:** Ada County Parks and Waterways manages Barber Park which sits 5 miles southeast of downtown Boise along the Boise River. The Park is used by a wide array of the public for events, floating the river, fishing, or just enjoying the outdoors. The 0.25-mile segment of the former asphalt access road and associated bridges in Barber Park functioned as an internal forest loop pathway for pedestrians and bicyclists with access to a fishing pier site on the Boise River. The “pathway” was actually an old, dilapidated road constructed in the 1970’s with speedbumps and parking stalls within the black cottonwood forest. This current loop “pathway” contains two bridges for crossing a seasonal side channel of the Boise River, but the bridges do not contain any safety railings nor ADA compatible decking and are beyond repair/refurbishment. The entire loop and associated features are currently a safety concern for the hundreds of thousands of annual visitors to Barber Park. The Covid-19 pandemic created a significant increase to park visitation given that outdoor public recreation and park areas have become refuges for those seeking safer havens for emotionally and physically healthy activities. During the Covid summers of 2020 and 2021 when the Boise River float season was in full swing and Barber Park experienced its highest volume of visitors, there was a documented 12% increase in vehicle entry over the 2018 and 2019 summers. This increase in visitation has thereby introduced more visitors to an unsafe and non-compliant (in terms of ADA accessibility) area within Barber Park and exacerbated the need for this project. The pathway will be rebuilt with long-lasting materials, made ADA compliant, handrails on the bridges, and added educational signage. This project should be completed by fall 2022.  
<https://adacounty.id.gov/parksandwaterways/open-space-and-trails/barber-park/>

**Performance Report:**

**Output:** Replacement of cracked, dilapidated/eroded asphalt and two unsafe recreational bridges with new ADA compliant Stalok pathway surface and two new bridges with safety railings.  
**Outcome:** A safe, sustainable, ADA compliant recreational pathway loop within Barber Park to support the sharp increases in use, and integrated as an outdoor learning opportunity for local schools and groups in education and outreach programming.

#### 4. Premium Pay to Eligible Workers

<b>Project:</b>	Ada County Emergency Medical Services Hazard Pay
<b>Funding Amount:</b>	\$602,590
<b>Project Expenditure Category:</b>	4. Premium Pay 4.1 Public Sector Employees

**Project Overview:** Ada County Emergency Medical Services (EMS) staff (paramedics, EMTs) have been and continue to provide essential work that maintains continuity of operations of an essential critical infrastructure sector. This essential work protects the health, safety, and well-being of the residents of Ada County. Since the beginning of the Covid-19 pandemic, the essential workers have regularly performed in-person work involving interactions with the public and coworkers and/or touched items that were handled by others. Covid-19 mitigation and exposure response efforts have increased unique demands on staff and increased direct exposures and hazards related to Covid-19. Ada County Commissioners decided to give 113 EMS essential workers received a one-time \$5,000 bonus in June 2022 for their indispensable help during Covid-19.

**Performance Report:**

**Output:** Payments made due to increased risks and exposure in response to COVID-19.  
**Outcome:** Avoided lapses in service throughout the pandemic.



<b>Project:</b>	Ada County Emergency Medical Services Premium Pay Part One
<b>Funding Amount:</b>	\$666,675
<b>Project Expenditure Category:</b>	4. Premium Pay 4.1 Public Sector Employees
<b>Project Overview:</b> Ada County Emergency Medical Services (EMS) staff (paramedics, EMTs) have seen an increased workload due to the pandemic. EMS field workers are continually pushed to their limits. Administrators requested premium pay as an incentive for workers to sign up for overtime during 6-week stints. Workers received \$1,000 + benefits to sign up and were given an additional \$1,000 at the certified completion of their overtime. This was awarded in December 2021 and remained in place until the end of June 2022. Two hundred and thirty-seven payments were made to EMS workers who worked overtime between March and June 2023.	
<b>Performance Report:</b>	
<b>Output:</b> Payments made to maintain the continuity of services while addressing increases in demand in response to COVID-19.	
<b>Outcome:</b> Avoided lapses in service throughout the pandemic.	

<b>Project:</b>	Ada County Coroner's Office Premium Pay
<b>Funding Amount:</b>	\$288,670
<b>Project Expenditure Category:</b>	4. Premium Pay 4.1 Public Sector Employees
<b>Project Overview:</b> Ada County Coroner's Office staff are directly impacted by the unprecedented increase in workload resulting from Covid-19 and are severely hampered in providing services. To retain current staff and attract much-needed employees during this pandemic, premium pay will be paid in a lump sum every 6 months at an amount calculated at 10% of the employee's base pay. Employees will be required to have worked the entire previous pay period or be on approved leave to receive the premium pay. They will be paid until June 2023. Fifty-five payments have been made between March and June 2023. <a href="https://adacounty.id.gov/coroner/">https://adacounty.id.gov/coroner/</a>	
<b>Performance Report:</b>	
<b>Output:</b> Payments made to maintain the continuity of operations in the coroner's office during COVID-19.	
<b>Outcome:</b> Avoided lapses in service throughout the pandemic.	

<b>Project:</b>	Ada County Sheriff's Health Unit Premium Pay
<b>Funding Amount:</b>	\$202,274
<b>Project Expenditure Category:</b>	4. Premium Pay 4.1 Public Sector Employees

**Project Overview:** The Ada County Sheriff’s Office received funds to assist them in hiring and retaining essential emergency service employees (RN’s, LPN’s, & MA’s) during the Covid-19 pandemic and current medical labor shortage. The Ada County jail is Idaho’s largest jail with a capacity of 1,224 inmates. They were running at approximately 80% of capacity. In addition to housing approximately 1,000 inmates per day, they have inmates being booked into the jail daily and usually hourly. All these inmates are required to have a medical evaluation as they are being booked into the jail. Covid has also impacted the jail in how to test during intake, contact trace, quarantine, vaccinate, and conduct other medical services beyond what was required pre-Covid. The health needs of our jail population, per capita, exceed that of the general population on average due to substance abuse, mental health, and other factors. The jail had 33 essential medical positions at the Sheriff’s Office and 13 of those 33 were vacant positions. Many of these positions have been vacant for many months and there have not been adequate applicants to fill these open positions. Administrators agreed to pay hiring bonuses as well as retention bonuses to our essential medical professionals. The bonuses are paid out as follows: \$1,000 at the time of hire (or implementation of the plan for current employees), then \$1,500 at the completion of 6 months of service, \$1,500 at the one-year mark, then one final bonus of \$1,000 two years after hire/implementation. For a total bonus amount of \$5,000 per eligible person. Eighteen employees received payments between March and June 2022. Payments will continually be made until June 2023.

**Performance Report:**

**Output:** Payments made to maintain the continuity of operations in the detention facility during COVID-19. Also address the nursing shortages and income disparities.

**Outcome:** Avoided lapses in service throughout the pandemic.

<b>Project:</b>	Ada County Juvenile Services Premium Pay
<b>Funding Amount:</b>	\$360,415
<b>Project Expenditure Category:</b>	4. Premium Pay 4.1 Public Sector Employees

**Project Overview:** Ada County Juvenile Services practices a balanced and restorative approach to juvenile justice, which emphasizes reducing the number of youths involved in the justice system, repairing the harm caused by juvenile crime, and giving victims and the community a voice in the process. Detention Officers and Detention Medical Assistants have been responsible for the security and care of detention residents throughout the pandemic. Detention staff has conducted all job duties on-site while having contact with youth both exposed to Covid and/or sick with Covid. Detention staff intake and assess all youth surrendered to the detention facility and are responsible for handling medical issues and protocols, including Covid-related testing and treatment. The current staffing shortage makes it difficult for day shift officers to supervise youth and manage intakes and releases while also facilitating Covid protocols, activities, visits, and virtual court appearances for detained youth. Night shift has recently been operating with as few as four Detention Officers, who must perform the necessary safety checks, staff the control room, and provide supervision to the residential pods pursuant to ratios required by PREA (Prison Rape Elimination Act) and intake and assess youth. Their employees are paid a hiring/retention bonus for each employee, followed by three retention payments at six-month intervals.

<https://adacounty.id.gov/juvenilecourt/juvenile-detention-center/>

**Performance Report:**

**Output:** Payments made to maintain the continuity of operations in Juvenile Detention Center during COVID-19.

**Outcome:** Avoided lapses in service throughout the pandemic.

	Ada County Trial Court Administration Counselor's Premium Pay
<b>Funding Amount:</b>	\$71,754
<b>Project Expenditure Category:</b>	4. Premium Pay 4.1 Public Sector Employees
<b>Project Overview:</b> The Trial Court Administration's Treatment Services Division is critically impacted by staffing shortages which are impacting the Covid-19 response. Substance abuse counselors in the Division of the Trial Court Administration are needed to maintain continuity of operations of essential critical infrastructure sectors to protect the health, safety, and well-being of the residents of Ada County. A signing and retention bonus program like those offered at direct employment competitors and the state of Idaho are offered to current and newly hired detention officers and medical assistants. All newly hired staff positions will be provided \$1,000 upon hire, \$1,000 at 6 months, \$1,000 at 1 year, and \$1,000 at the 2-year mark. Retention bonuses will be provided \$1,000 upon commencement of the program, \$1,000 at 6 months, \$1,000 at 1 year, and \$1,000 at the 2-year mark. Twelve payments have been made between March and June 2022. The project will end in September 2023. <a href="https://adacounty.id.gov/judicial-court/district-court/drug-courts/">https://adacounty.id.gov/judicial-court/district-court/drug-courts/</a>	
<b>Performance Report:</b>	
<b>Output:</b> Payments made to maintain the continuity of operations during COVID-19.	
<b>Outcome:</b> Avoided lapses in service throughout the pandemic.	

<b>Project:</b>	Ada County Development Services Premium Pay
<b>Funding Amount:</b>	\$9,950
<b>Project Expenditure Category:</b>	4. Premium Pay 4.1 Public Sector Employees
<b>Project Overview:</b> Development Services requested premium pay for their four building inspectors, During the pandemic, the need for building inspections did not cease and ultimately increased due to the significant rise in housing demand. Building inspections call for the physical examination of the exterior and the interior of new and existing commercial and residential structures to verify compliance with the Ada County Building Code and are required to enable structure occupancy. Inspections involve in-person interactions with individuals who are known to be less likely to wear masks or isolate themselves if infected. Inspections also call for entering existing homes and businesses occupied by individuals with unknown sanitation, infection, and vaccination status. One of the four employees responsible for inspections contracted COVID-19 from contact with someone while fulfilling their job duties. A 1\$ increase per hour was given to each employee. Four payments have been paid and another four payments will be made in September, to end the program. <a href="https://adacounty.id.gov/developmentservices/">https://adacounty.id.gov/developmentservices/</a>	
<b>Performance Report:</b>	
<b>Output:</b> Payments made to maintain the continuity of operations during COVID-19.	
<b>Outcome:</b> Avoided lapses in service throughout the pandemic.	

<b>Project:</b>	Ada County Operations Premium Pay
<b>Funding Amount:</b>	\$484,340
<b>Project Expenditure Category:</b>	4. Premium Pay 4.1 Public Sector Employees
<b>Project Overview:</b> Ada County Operations staff was required to report in person during the duration of the pandemic. Operations provides maintenance, facility, and new construction services for all Ada County Offices, Departments, and existing buildings. The Ada County Board of Commissioners determined that Operations employees were critical workers and key to keeping the County infrastructure running and operational. Operations interfaces daily with the Sheriff's Department and Jail, Juvenile Detention, the Coroner's office, and Morgue, and the Courts and Courtrooms to name a few, and constantly risked exposure to COVID-19. Additionally, they provided special cleaning services for Covid-19 countywide. Employees also installed all sneeze guards, social distancing devices and signage, and delivered PPE to all County departments. Administrators gave a one-time bonus of \$7,500 to 55 employees in April 2022.	
<b>Performance Report:</b>	
<b>Output:</b> Payments made to maintain the continuity of operations during COVID-19.	
<b>Outcome:</b> Avoided lapses in service throughout the pandemic.	

<b>Project:</b>	Ada County Emergency Medical Services Premium Pay Part Two
<b>Funding Amount:</b>	\$906,671
<b>Project Expenditure Category:</b>	4. Premium Pay 4.1 Public Sector Employees
<b>Project Overview:</b> Ada County Emergency Medical Services (EMS) staff (paramedics, EMTs) have seen an increased workload due to the pandemic and spikes of Covid variations. EMS field workers have been continually pushed to their limits. Administrators requested another 6 months of premium pay as an incentive for workers to sign up for overtime during 6-week stints. Workers will receive \$1,000 + benefits to sign up and will be given an additional \$1,000 at the certified completion of their overtime. This was awarded in June 2022 and will remain in place until mid-January 2023. Facilitators will document the justification for overtime each pay period.	
<b>Performance Report:</b>	
<b>Output:</b> Continuation of incentive payments made to maintain the continuity of services while addressing increases in demand in response to COVID-19.	
<b>Outcome:</b> Avoided lapses in service throughout the pandemic.	

<b>5. Infrastructure: Water, Sewer, or Broadband</b>	
<b>Project:</b>	Ada County Parks and Waterways Greenbelt Pathway
<b>Funding Amount:</b>	\$3,000,000
<b>Project Expenditure Category:</b>	5. Infrastructure 5.6 Clean Water: Stormwater

**Project Overview:** Ada County Parks and Waterways manages sections of the Greenbelt, a long-paved winding path, along the Boise River. A 1.64-mile segment of Greenbelt is in a state of disrepair as a result of damages that occurred during a 2017 destructive flood further exacerbated by the increased public usage during COVID-19. The result is a narrow, cracking, sawcut, potholed pathway with unstable riverside cut banks that erode unpredictably and negatively impact water quality during storm events. Erosion, transport, and deposition of sediment into the Boise River also occurs during typical seasonal fluctuations in river flows and the erosive cut banks are threatening to collapse portions of the pathway into the river. To prevent the potential of catastrophic pit capture and protect the West Boise Wastewater Treatment Facility from failure, any future flood fight will require the staging and operation of heavy equipment and flood mitigation measures on the pathway itself. The current pathway surface needs to be replaced with concrete to mitigate future stormwater and flood risks.

<https://adacounty.id.gov/parksandwaterways/boise-river-greenbelt/>

**Performance Report:**

**Output:** Replacement of cracked, dilapidated/flood damaged asphalt, ADA compliance, stabilize cutbanks on the river contributing to stormwater pollution and streambank erosion.

**Outcome:** Prove a safe and sustainable recreational pathway corridor for public access while protecting adjacent lands from pit capture and subsequent pollution from flood events.

<b>Project:</b>	Ada County Expo Idaho Removal of Horse Stables
<b>Funding Amount:</b>	\$550,000
<b>Project Expenditure Category:</b>	5. Infrastructure 5.9 Clean Water: Nonpoint Source
<b>Project Overview:</b> The County Expo property includes dozens of dilapidated horse stalls and stables that were used in prior decades during summer horse racing. The stalls are in a floodway near the Boise River and new construction is not allowed in the area. Removing the stalls will decrease potential non-point sources of pollution and will create a new green space and erosion control area. The new grass green space will serve as a buffer for any runoff from the Expo area and will stabilize the area for future extreme weather events.	
<b>Performance Report:</b>	
<b>Output:</b> Prevent sediment in the area from leaching into the river in the event of flooding.	
<b>Outcome:</b> Create a stable and useable space for the public increasing healthy outdoor options.	

<b>Project:</b>	Ada County Operations: Solid Waste Hidden Hollow
<b>Funding Amount:</b>	\$1,622,306
<b>Project Expenditure Category:</b>	5. Infrastructure 5.13 Drinking Water: Source
<b>Project Overview:</b> The current water treatment system at the Ada County Landfill has reached its maximum capacity and there is a small plume of contamination beneath the capped Hidden Hollow	

landfill cell. A new granulated charcoal filtration system will be installed and will use the existing well system. The new system will help the landfill meet all compliance milestones and pull the plume back to the landfill property. The water will be drawn into our existing well system, get treated, and then reinjected into the groundwater for usage by downgradient residents. Although all the homes that could have been affected by the plume are now on city water for drinking, the groundwater is still being used for irrigation at these residences.

<https://adacounty.id.gov/landfill/>

**Performance Report:**

**Output:** Treat groundwater plume as its source.

**Outcome:** Fully treat and remove the plume removing all groundwater contamination.

<b>Project:</b>	Ada County Information Technology Broadband Survey
<b>Funding Amount:</b>	\$167,680
<b>Project Expenditure Category:</b>	5. Infrastructure 5.21 Broadband: Other Projects

**Project Overview:** For Ada County to make an informed decision on what would benefit the public most with a proposed fiber network, a study must be performed of all citizens residing within the County and their current broadband usage and/or needs. This survey will be shared with all citizens and the data given to all cities for their consideration. The county is partnering with the City of Boise so that the same comprehensive survey could be leveraged within the county. The study should be finished within the next few months.

**Performance Report:**

**Output:** Explore data supporting countywide, intergovernmental fiber network that can assist citizens and small businesses as a joint venture with the City of Boise.

**Outcome:** Create and deploy a joint survey to all Ada County citizens regarding internet use, access, and needs.

<b>6. Revenue Replacement</b>	
<b>Project:</b>	Ada County Revenue Replacement
<b>Funding Amount:</b>	\$10,000,000
<b>Project Expenditure Category:</b>	6. Revenue Replacement 6.1 Provision of Government Services
<b>Project Overview:</b> Ada County opted to take the \$10,000,000 revenue replacement option rather than using the calculation.	
<b>Performance Report:</b>	
<b>Output:</b> N/A	
<b>Outcome:</b> None currently.	

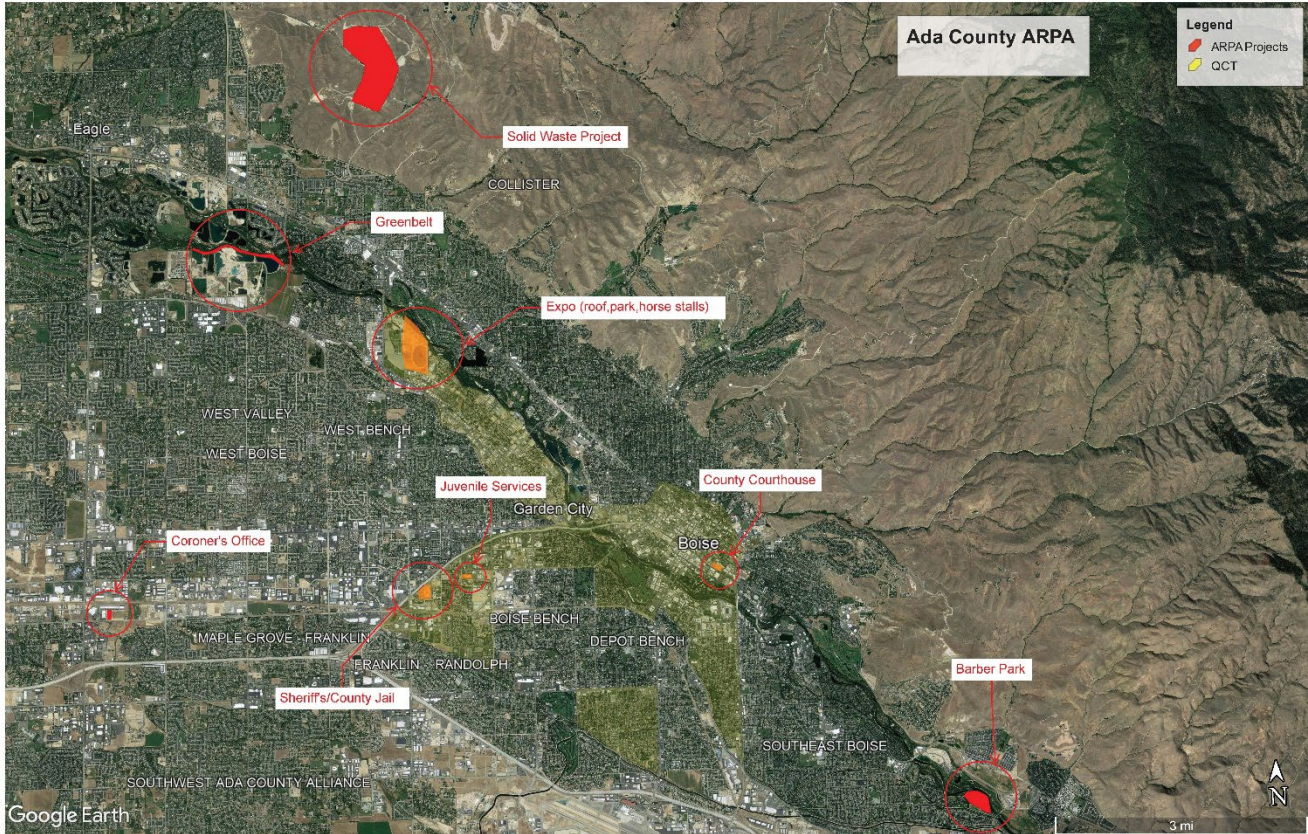
<b>7. Administration: ARPA Funds</b>	
<b>Project:</b>	ARPA Grant Administration
<b>Funding Amount:</b>	\$779,213
<b>Project Expenditure Category:</b>	7. Administration 7.1 Administrative Expenses

**Project Overview:** Ada County has hired a Grant Administrator and Grant Specialist (with the possibility of hiring a third person) to help administer the ARPA grant through 2026. Funding also covers other administrative costs including paying for legal notices, equipment, training, and supplies.

**Performance Report:**

**Output:** Fiscally sound decision-making and federal grant compliance.

**Outcome:** Successful administration, compliance, and monitoring of grant funds.



**Ada County Projects overlay QCT**