

1-7L-1: CODE OF ETHICS:

All employees shall conduct themselves in a professional manner and shall refrain from engaging in any activities, employment or business which might reasonably be interpreted, by the people of Ada County, as interference with or compromise of their positions as county employees serving the public interest. (Ord. 383, 10-12-1999)

1-7L-2: CONFLICT OF INTEREST:

County employees shall not take any official action nor make any decision or recommendation if the effect of such would be to the private pecuniary benefit of the employee or a member of the employee's household or a business with which the employee or a member of the employee's household is associated unless the pecuniary benefit arises out of:

- A. An interest or membership in a particular business, industry, occupation or class required by law as a prerequisite to the holding by the employee;
- B. Any action in the employee's official capacity which would affect to the same degree a class consisting of an industry or occupation group in which the employee or a member of the employee's household or business with which the employee is associated is a member or is engaged;
- C. Any interest which the employee has by virtue of his or her profession, trade or occupation where his or her interest would be affected to the same degree as that of a substantial group or class of others similarly engaged in the profession, trade or occupation; or
- D. Any action by an employee upon any revenue measure, any appropriation measure or any measure imposing a tax when similarly situated members of the general public are affected by the outcome of the action in a substantially similar manner and degree.

For the purposes of this section the definitions found in Idaho Code section 59-703 shall control to the extent applicable. (Ord. 383, 10-12-1999)