

**BOARD OF ADA COUNTY  
EMERGENCY MEDICAL SERVICES DISTRICT  
MINUTES OF THE OPEN BUSINESS MEETING  
MONDAY, APRIL 18, 2016  
9:15 A.M.**

The Board of Ada County Commissioners (Board) met this date sitting as the Board of Ada County Emergency Medical Services District in an Open Meeting in the Commissioners' Conference Room of the Ada County Courthouse Complex to act on the following items. Staff members present: Chris Rich, Clerk's Office; Darby Weston, EMS; and Bethany Calley and Alexandra Alvarez, Human Resources. Minutes Recorder: Judy Morris.

**I. IN THE MATTER OF CALL TO ORDER:**

Commissioner Jim Tibbs called the meeting of the Board of Ada County Emergency Medical Services District (EMS) to order at 9:19 a.m.

**II. IN THE MATTER OF ROLL CALL:**

Commissioners Jim Tibbs, Rick Yzaguirre and David L. Case were present.

**III. CHANGES TO THE AGENDA:**

There were no changes to the agenda.

**IV. NEW BUSINESS:**

1. Claims Journal
  - April 15, 2016, regarding EMS expenditures

**ACTION: R. YZAGUIRRE MOVED TO AUTHORIZE PAYMENT OF CLAIMS AS LISTED ON THE CLAIMS JOURNAL DATED APRIL 15, 2016, REGARDING EMS EXPENDITURES. D. CASE SECONDED. R. YZAGUIRRE, AYE, D. CASE, AYE, AND J. TIBBS, AYE. THE MOTION CARRIED UNANIMOUSLY.**

2. Personnel Action Forms (9 Salary Increases)

**ACTION: D. CASE MOVED TO APPROVE THE PERSONNEL ACTION FORMS AS LISTED ON THE AGENDA INCLUDING 9 SALARY INCREASES; AND THAT THE SUMMARY SHEET REMAIN ON FILE IN THE COMMISSIONERS' OFFICE. R. YZAGUIRRE SECONDED. D. CASE, AYE, R. YZAGUIRRE, AYE, AND J. TIBBS, AYE. THE MOTION CARRIED UNANIMOUSLY.**

3. Paramedic Pay Plan

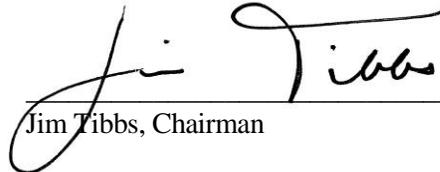
D. Weston discussed issues with the current pay plan and presented an alternate pay plan for consideration.

The parties discussed how it would impact the budget and when it would commence.

**ACTION: D. CASE MOVED TO APPROVE THE PARAMEDIC PAY PLAN AS PRESENTED BY THE DIRECTOR OF THE EMERGENCY MEDICAL SERVICES DISTRICT. R. YZAGUIRRE SECONDED. D. CASE, AYE, R. YZAGUIRRE, AYE, AND J. TIBBS, AYE. THE MOTION CARRIED UNANIMOUSLY.**

**V. IN THE MATTER OF RECESS:**

There being no further business to come before the Board at this time, the meeting was recessed at 9:31 a.m.

  
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Jim Tibbs, Chairman

ATTEST:

  
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Christopher D. Rich, Ada County Clerk